

KEIZER POLICE DEPARTMENT 2008 Annual Report

A YEAR FOR NEW STARTS



CHIEF OF POLICE
H. MARC ADAMS



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To the Citizens of the City of Keizer,

2008 was another busy year for the Keizer Police Department. Our population continued to grow, both in the city limits and the surrounding area. We now provide police service to over 36,000 residents and protect in excess of \$1.5 billion in property. We saw increases in quality of life issues such as graffiti, vandalism, drug distribution, and gang activity. While we made numerous arrests for these crimes, we still struggle to be proactive in our crime prevention efforts.

Our personnel are some of the best to be found. Our mission is broad ranging. We not only provide emergency response to 9-1-1 calls, we also continue strategic patrols, traffic safety patrols, school resource officers, criminal investigations of major crimes, investigation of illegal narcotic distribution and use, process many different types of evidence and property, and provide reports to a variety of agencies and the public.

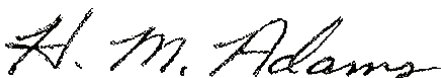
In addition to the law enforcement work, we have a very aggressive training program for our officers and support staff. Police work requires that officers constantly study new laws, conduct skills maintenance training, review critical policies and procedures and maintain physical fitness. Our support staff attend a variety of training to keep them current in their fields of expertise.

This past year we once again had a very successful National Night Out, provided traffic control and security for the Iris Festival – as well as visiting politicians – and were able to restart our Traffic Safety Unit. One of our reorganized Traffic Safety Unit officers began his full-time assignment in September and quickly established increased traffic safety in Keizer. This was confirmed by the number of citizen comments received by many members of the public.

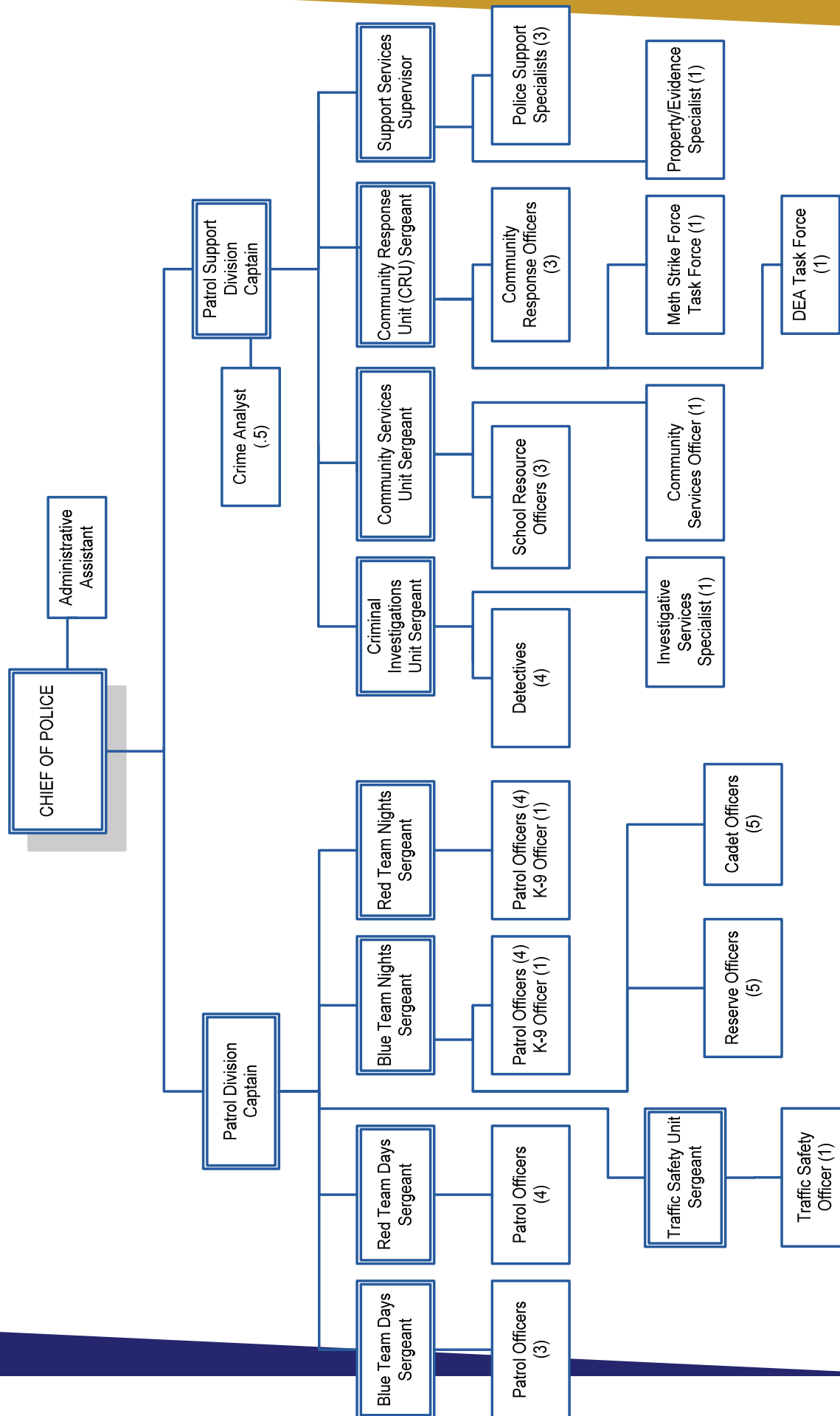
This year we had one police sergeant resign to accept the position of second in command at a neighbouring county sheriff's office and we promoted two officers to the rank of sergeant. The men and women who work at this department have great pride in what they do and they demonstrate their commitment to this community 24 hours a day, seven days a week, and 365 days a year.

As the Chief of Police of this great city, I will continue to work diligently to ensure each and every member of our department strives to accomplish our mission: making Keizer a safe community and providing excellent customer service.

I am always open to new and constructive ideas to improve police services. If you have any comments or ideas you would like to share with our team, please feel free to call or e-mail me at the office. My office number is 503-390-3713 or you can email me at adamshm@keizer.org



H. Marc Adams
Chief of Police



KEIZER POLICE DEPARTMENT MEMBERS

H. Marc Adams	Chief of Police
Jeffrey Kuhns	Patrol Support Division Captain
John Teague	Patrol Division Captain
Wanda Blaylock	Administrative Assistant
Alan McCowan	Patrol Unit Sergeant
Greg Barber	Patrol Unit Sergeant
Jeffrey Goodman	Patrol Unit Sergeant
Trevor Wenning	Patrol Unit Sergeant
David LeDay	Traffic Safety Unit Sergeant
Rita Powers	Police Support Services Supervisor
Lance Inman	Community Services Unit Sergeant
John Troncoso	Criminal Investigations Unit Sergeant
Bob Trump	Community Response Unit Sergeant
Dan Kelley	Traffic/Motorcycle Officer
Carrie Anderson	Patrol Officer
David Babcock	Patrol Officer
Scott Bigler	Patrol Officer
Dan Carroll	Patrol Officer
Andrew Copeland	Patrol Officer
Kevin DeMarco	Patrol Officer
Erika Grissom	Patrol Officer
Ben Howden	Patrol Officer
Ben Jolliff	Patrol Officer
Scott Keniston	Patrol Officer
Juan Mendoza	Patrol Officer
Darsy Olafson	Patrol Officer
Don Parise	Patrol Officer
Grant Zaitz	Patrol Officer
David Zavala	Patrol Officer
Rodney Bamford	Detective
Vaughn Edsall	Detective
Tim Lathrop	Detective
Dmitry White	Detective
Eric Jefferson	K-9 Officer
Stephen Richardson	K-9 Officer
Jeremie Fletcher	Community Response Unit Officer (CRU)
Jeff Johnson	Community Response Unit Officer (CRU)
Chris Nelson	Community Response Unit Officer (CRU)
James Young	Community Response Unit Officer (CRU)
Gene Zuniga	Community Response Unit Officer (CRU)
Brian Hunter	School Resource Officer (SRO)
Jay Prall	School Resource Officer (SRO)
Tyler Wampler	School Resource Officer (SRO)
Beverly Birr	Police Support Specialist
Prajudes Martinez	Police Support Specialist
Ronna Price	Police Support Specialist
Donna Hill	Property and Evidence Specialist
Laurie Phillips	Investigative Services Specialist
Cara Lane	Crime Analyst

2008 Recognition

Continuous Service Awards

5 YEARS

Darsy Olafson

10 YEARS

Jeremie Fletcher

Jeff Goodman

Donna Hill

Eric Jefferson

Tim Lathrop

Prajudes Martinez

Trevor Wenning

15 YEARS

Greg Barber

Bob Trump

20 YEARS

Beverly Birr

DPSST Certification Achievements

INTERMEDIATE

Ben Jolliff

Dmitry White

ADVANCED

Dan Carroll

Andrew Copeland

Chris Nelson



Cara Lane is a part time crime analyst for the department, coming to us with over 8 years experience. The many databases at her disposal allow Cara to provide support to officers in the form of link analysis and investigative background on suspects, vehicles, or locations. The information is also used in court presentations and administrative analysis. She specializes in analyzing drug cases and especially likes working on outlaw motorcycle gang (OMG) cases.

New Hires

Don Parise is a seasoned lateral with over 15 years in law enforcement. Prior to becoming an officer, Don was a dispatcher for what is now Willamette Valley Communications Center (aka Dispatch) and before that he was a cadet.



KEIZER POLICE DEPARTMENT

When the police department was first formed in 1984, it occupied space in what is now the Keizer Veterinary Clinic. In approximately 1986, the department moved to its present location — a building that was formerly a private school. Undoubtedly ideal for a school, but less than desirable as a fully functioning law enforcement facility. Department members have survived broken water lines, backed up sewer pipes, faulty electrical wiring, and a near-miss fire in the breaker boxes, as well as a 460 percent increase in personnel occupying the same amount of space. Fortunately, a number of good citizens joined together as a committee and pushed and fought to get approval to build a new civic center which would house city hall, the police department and a community center. We look forward to moving into the new facility in March 2009.



OLD BUILDING



ARTIST RENDERING OF NEW FACILITY

HISTORY OF THE PATCH

Shoulder patches provide a distinctive uniform emblem that identifies all members of the department to the public and other agencies and also engenders esprit de corps. The patch is worn on both sleeves of official uniforms and is also reproduced in many other forms, such as a logo on printed matter, decorative wall plaques and identification decals.

The Keizer Police Department has had four different patch designs during its 24 year history. The current design (bottom right) was adopted by a committee formed to evaluate the department uniform. The new patch design was introduced in late 2008.

The Keizer “K” was adopted by the city as the official logo in 1983. The field of blue is separated in gradients of white, reflecting the progressive growth and development of the community. The overlapping stars express the fundamental qualities which served as the basis of the incorporation: Pride, Spirit, and Volunteerism. “1982” depicts the year the city was incorporated.



When the city of Keizer was first incorporated, law enforcement services were provided by the Marion County Sheriff's Office. When the Keizer Police Department was established in 1984, the department adopted the shape of the Sheriff's office patch.



The shape, colors, and size of the “K” on the patch were changed in 1989.



The patch was changed for a third time in 2002 and incorporated a number of new elements. The date was changed to “1984” to recognize the inauguration of the police department. The center of the patch depicts the Old Keizer School House which was refurbished into a heritage center. The center also depicts the fertile Willamette Valley and recognizes the many irises grown in the area. Notice that the seven stripes and three stars remained.

In 2008, a committee was formed to review the department's uniforms and how they represented the department and the functionality for the officers wearing them. Although the changes made to the uniforms are almost unnoticeable to the public eye, the design of the patch changed significantly. The shape is the same, but the Heritage Center and flowers were replaced by the seal of the state, and the colors are more subdued. And, of course, the stars and stripes remained.



ADMINISTRATION

The administrative staff at the Keizer Police Department is comprised of Chief H. Marc Adams, Captain Jeff Kuhns, Captain John Teague, and Administrative Assistant Wanda Blaylock.

Chief H. Marc Adams is a Houston, Texas, native. He joined the Keizer Police Department in 1997 as the department's third chief of police after spending 18 years at Coos Bay Police Department. Chief Adams holds several college degrees and is a graduate of the FBI National Academy and the Oregon Executive Development Institute.

As an instructor for the Western Community Policing Center, Chief Adams has trained police officers in six western states.



Captain Jeff Kuhns has been a member of the Keizer Police Department since 1989, working a variety of assignments throughout his 20 years with our agency. Captain Kuhns leads the Patrol Support Division, a division that includes the Criminal Investigations Unit, the Community Response Unit, the Community Services Unit, the Crime Analysis Unit, and the Police Support Specialist and Property & Evidence Units. Prior to being promoted to captain in 2004, Captain Kuhns held positions as a patrol officer, field training officer, traffic officer, detective, patrol sergeant and was the sergeant of the Community Services Unit. He graduated from the FBI National Academy in 2005 and completed the coursework for his Bachelor's Degree from Portland State University in 2007. In addition to the previously mentioned duties, Captain Kuhns is the department's public information officer and he oversees citizen complaints and internal affairs investigations for the department. Captain Kuhns holds executive, management and supervisory certificates, among others, from the Oregon Department of Public Safety Standards and Training (DPSST).



Captain John Teague has also been with the Keizer Police Department since 1989. In his current position, he manages the Patrol Division which includes the Patrol Unit, Traffic Safety Unit, Reserve Officer Program, Cadet Officer Program, K-9 Program, and he is the city's Emergency Manager. His previous assignments included K9 officer, School Resource Officer, Patrol Sergeant, and he was a member of the Salem PD interagency SWAT team. Captain Teague has a BBA from Texas A&M, was a commissioned officer in the USAF, graduated from Canyonview Bible College and Seminary, is a 2007 graduate of the FBI National Academy in Quantico, VA, has attended the Oregon Executive Development Institute, and is currently pursuing a Masters of Criminal Justice at Western Oregon University.



Wanda Blaylock is the Administrative Assistant to the Chief of Police and by proximity finds herself assisting both captains. She is the department's quartermaster — responsible for purchasing and provisioning office supplies, operating materials, duty equipment, and uniforms. She registers officers for the vast majority of training they attend throughout the year, collects and processes timesheets for the bi-weekly payroll, and processes police department expenditures to ensure they are debited to the correct budget line-item. Wanda is also responsible for the creation of the Keizer Police Department annual report. If something needs attention, and it can't be handled by anyone else, the responsibility usually lands on Wanda's desk. The work that she does now lines up nicely with her experience from previous employment, which includes reporting directly to squadron commanders while in the Air Force, working for section and division administrators at the Oregon Department of Justice, as judicial assistant to a Marion County circuit court judge, and being the executive secretary for a shareholder in a regional law firm.



PATROL DIVISION

2008 has been a year of transition for the Police Department. Constructing the Civic Center has taken an unexpected amount of time from the administration's typical duties (if there is such a thing). Other important events were the completion of the department's newly revised Policy and Procedure Manual. The PD has always been diligent to keep the manual up to date; however, it was re-written from the ground up. Even after taking a thorough two years, reviews and revisions started anew the day it was declared complete.

Four patrol sergeants supervise (and work alongside) two day and two night shifts, staffed with five and six officers (including sergeants) respectively. From a patrol perspective, the call load in 2008 remained generally consistent and manageable. While a healthy percentage of patrol officers have spent a tour in detectives, many of the younger officers have not. It's hoped that we'll someday be able to staff at least one more officer in patrol to enable officers to make short-term rotations through detectives, broadening their repertoire of abilities even while they're working the road. In the meantime, veteran officers and sergeants are professionally reliable resources, and the Department has a robust training program, enabling us to field competent and professional officers.

Sgt Jeff Goodman — his first day wearing sergeant stripes.



From left to right:
Reserve Officer Matt McCowan,
Officer David Zavala, Reserve Officer
Chris Short, Officer Carrie Anderson,
Sergeant Greg Barber, Officer Scott
Bigler, and Officer Don Parise

The department has a Reserve Officer program and a Cadet Officer program. Cadets are non-sworn, but uniformed, volunteers between 14 and 21 years of age who are interested in a law enforcement career. The Reserve Officer program is made up of adults over 21 who either have an interest in pursuing law enforcement employment or appreciate and enjoy the profession enough to serve as reservists but don't want to work at it full time; nevertheless, reserve officers are fully sworn with all the police powers of their full-time counterparts. The reserve unit typically donates close to 200 hours per month, sometimes much more, especially during special events.

The Community Response Unit moved from the Patrol Division to the Support Division, because the duties of CRU have begun to more closely resemble those of the other support units. At the same time and for similar reasons, the Traffic Safety Unit (TSU) moved to the Patrol Division side of the house. With that move came a necessary resurrection of the TSU, which had been temporarily "parked" until another, more pressing, need could be satisfied. That need was to staff the night patrol shifts with an additional officer each. Too often night patrols were down to our required minimum staffing and the officers were without sufficient cover or other resources, either relying on neighboring agencies to fill our needs or simply not getting things done as well as we'd like to. Adding just one officer to each night shift made a significant and adequate difference.

The TSU now has a dedicated, working sergeant, supervising two motor officers. Normally we prefer a span of control larger than two subordinates, but a working traffic sergeant (meaning he works traffic alongside his subordinates) gives us three motor officers, dedicated to the constant burden of traffic enforcement and education. Education, by the way, is an important part of the job officers do while working traffic. Fully one third of traffic stops result in a warning, not a citation. And officers are fully aware that all citations must be "good" citations; that is, citations that the general public would agree are reasonable and deserving.

Finally, it's rewarding to note that Keizer PD is a good place to work; consequently, we have consistently hard-working, diligent, and ethical employees and volunteers who view police work as a profession and who strive, personally, to keep it so.

No, Officer Mendoza and Sgt Inman are not filling the gas tank. They are handcuffing a suspect while Chief Adams and Officer DeMarco stand by.

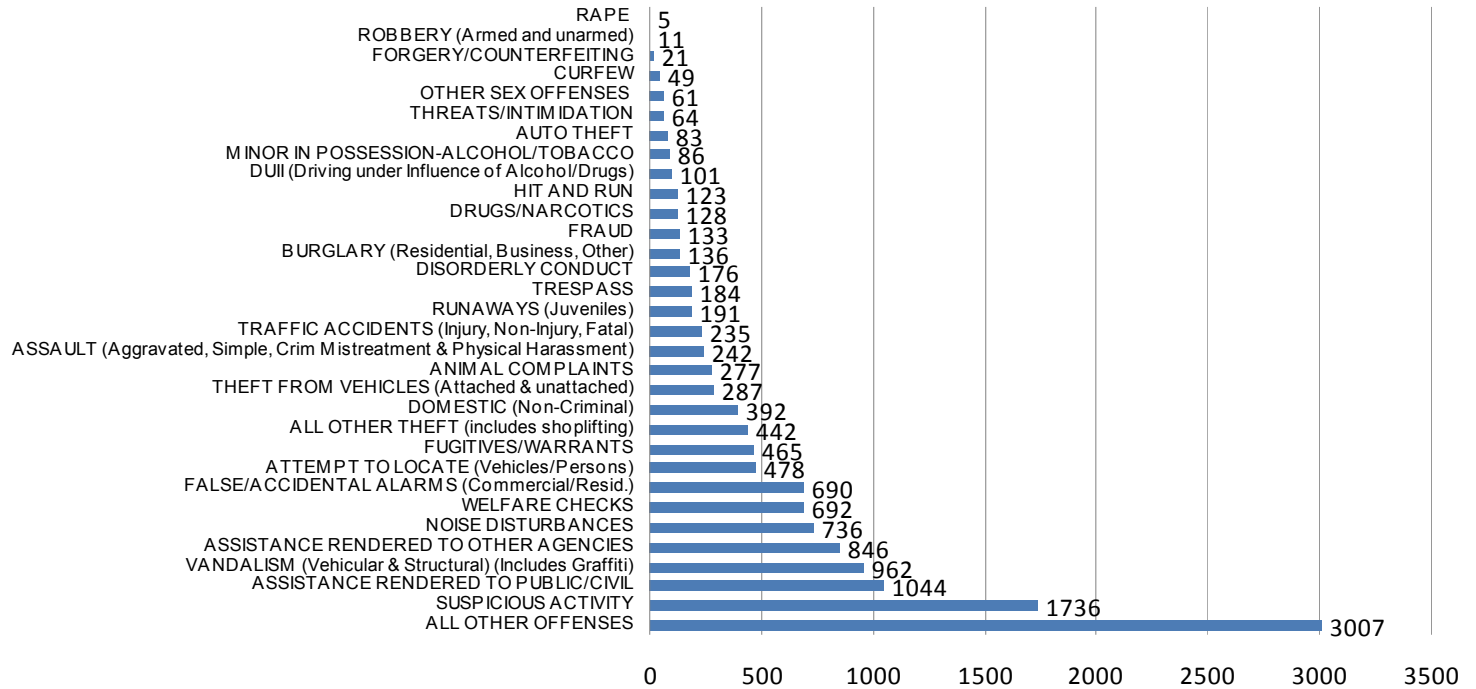


CITY WIDE CALLS FOR SERVICE FOR THESE SELECT OFFENSES

SUSPICIOUS ACTIVITY	1736
ASSISTANCE RENDERED TO PUBLIC/CIVIL	1044
VANDALISM (Vehicular & Structural) (<i>Includes Graffiti</i>)	962
ASSISTANCE RENDERED TO OTHER AGENCIES	846
NOISE DISTURBANCES	736
WELFARE CHECKS	692
FALSE/ACCIDENTAL ALARMS (Commercial/Resid.)	690
ATTEMPT TO LOCATE (Vehicles/Persons)	478
FUGITIVES/WARRANT ARRESTS	465
ALL OTHER THEFT (includes shoplifting)	442
DOMESTIC (Non-Criminal)	392
THEFT FROM VEHICLES (Attached & unattached)	287
ANIMAL COMPLAINTS	277
ASSAULT(Aggravated, Simple, Crim Mistreatment & Physical Harassment)	242
TRAFFIC CRASHES (Injury, Non-Injury, Fatal)	235
RUNAWAYS (Juveniles)	191
TRESPASS	184
DISORDERLY CONDUCT	176
BURGLARY (Residential, Business, Other)	136
FRAUD	133
DRUGS/NARCOTICS	128
HIT AND RUN	123
DUII (Driving under Influence of Alcohol/Drugs)	101
MINOR IN POSSESSION-ALCOHOL/TOBACCO	86
AUTO THEFT	83
THREATS/INTIMIDATION	64
OTHER SEX OFFENSES	61
CURFEW	49
FORGERY/COUNTERFEITING	21
ROBBERY (Armed and unarmed)	11
RAPE	5
MURDER/HOMICIDE	0
ALL OTHER OFFENSES	3007



Count of Select Offenses 2008



TRAFFIC ENFORCEMENT

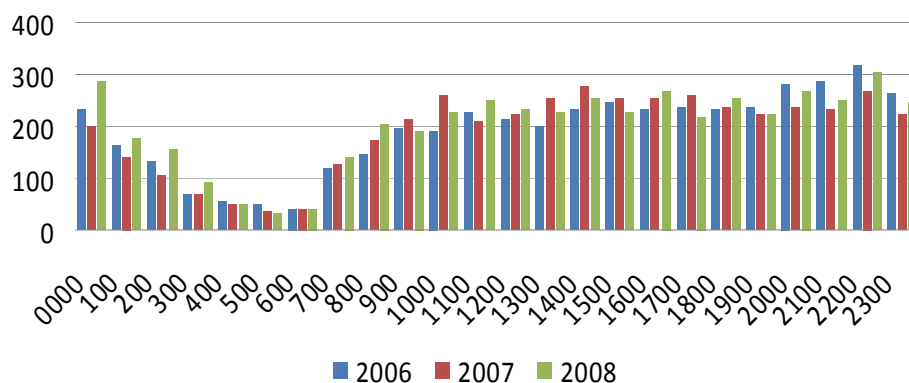
	ISSUED	OFFENSES
CITATIONS	2,851	3,666
WARNINGS	1,542	1,776

QUALIFYING TOW OFFENSES

(Some drivers may have multiple offenses)

Driving While Suspended	442
No Insurance	332
No Drivers License	99
DUII	101
TOTAL VEHS TOWED:	771

Keizer Police Department Criminal Incidents by Hour of Day



TOTAL NUMBER CRIMINAL INCIDENTS

2006 = **4,592**

2007 = **4,559**

2008 = **4,828**

TRAFFIC SAFETY UNIT

The Keizer Police Department's Traffic Safety Unit (TSU) was first established in 1994 with four officers. The purpose of the unit was to promote traffic safety through visibility, education and enforcement. In fall of 2007, the TSU was tapped as a resource to fulfill patrol operational needs for the city. Two of the three motor officers were assigned to Patrol Division. Six months later the remaining motor officer was assigned to another unit. Although there was not a dedicated Traffic Safety Unit, the officers on patrol stepped up and focused their attention on traffic issues and there was only a slight decline in services provided to the city.

Because traffic safety has long been identified as a top community concern in Keizer, the unit is in the process of being reestablished to meet traffic needs. In late September of this year, two veteran traffic officers – Sgt David LeDay and Officer Dan Kelley – were reassigned to the Traffic Safety Unit, which itself was reassigned from the Patrol Support Division to the Patrol Division. Officer Eric Jefferson will join them with an expected assignment date of July 1, 2009.



Vehicle v. 6 year old on bicycle — with no helmet. Fortunately only bumps and bruises were the result.



In addition to providing traffic safety to our community through visibility, education and enforcement, the TSU also concentrates on the following areas involving traffic issues:

- o Assist Patrol officers
- o Large truck inspections (which requires officers to be certified)
- o Safety seat clinics for the community (again, requires special certification)
- o DUII investigations – allowing patrol officers to spend more time responding to dispatched and self-initiated calls
- o Drug and alcohol education at McNary High School
- o Speed surveys in targeted areas
- o Teaching at the police and CART academies to educate new and seasoned officers
- o Bike Rodeos

Sgt LeDay and Officer Kelley are both members of the Willamette Valley Collision Reconstruction And Scene Homicide (CRASH) Team. They are on call 24/7 to assist in reconstructing scenes of traffic fatalities and major crime scenes. Sgt LeDay is also a certified Drug Recognition Expert (DRE), which allows him to testify in court as an expert witness regarding individuals under the influence of drugs and alcohol.



K 9 UNIT

The City of Keizer started the trial use of canines in the late 1980's. Since that time seven police dogs have served with the department. These police canines have primarily been German Shepherd dogs which meet a certain level of initial testing and certification. Keizer Police canines are imported from Europe where they are raised and trained from birth to have a working career. They are then purchased through a reputable vendor who imports and tests the dogs' suitability for police work.

Canine teams work regular patrol assignments responding to a variety of calls. The canines are primarily used for building and area searches, suspect tracking, and officer/citizen protection. The canine teams also participate in many civic functions and educational demonstrations throughout the year; however, the main goal of the canine unit remains to make police work safer and more efficient for the men and women who patrol our streets.

All Keizer Police canines receive over 240 hours of police dog training with their assigned handler before becoming certified to work the streets. This is in addition to the initial training provided as a sport dog. Once initially certified, the canines attend weekly and often daily maintenance training and must annually certify through the Oregon Police Canine Association. This certification not only ensures the canine teams are well skilled at their jobs, but also well controlled.

The current Keizer Police Canine Unit is made up of an administrative sergeant and two canine teams: Officer Eric Jefferson with his partner Czar, and Officer Stephen Richardson and his partner Axel. Both teams are trained as patrol canines. This assignment is an additional duty to the officers' primary responsibility as patrol officers. Both canines go home at night with their human partners. Not only are the dogs better socialized being around the officers' families, but they stay healthier not being kenneled together.

The Keizer Police canine teams provide services as needed to adjoining agencies and have been specifically requested to assist in major incidents throughout the area. The teams have had the opportunity to catch a flight in an Oregon Army National Guard Blackhawk helicopter as part of training.

The purchase of canines and equipment is supported in part by citizen donation. For more information about the unit or how to make a tax deductible donation to the unit, please contact Sergeant Alan McCowan at 503-390-3713 x3484.

STATS
101 Deployments
44 Assists to Other Agencies

POLICE CANINES



K9 Czar — Czar is a 9 year old male German Shepherd and veteran police dog. He has been with the unit for seven years. Czar was imported from Europe and purchased for the department through donations.

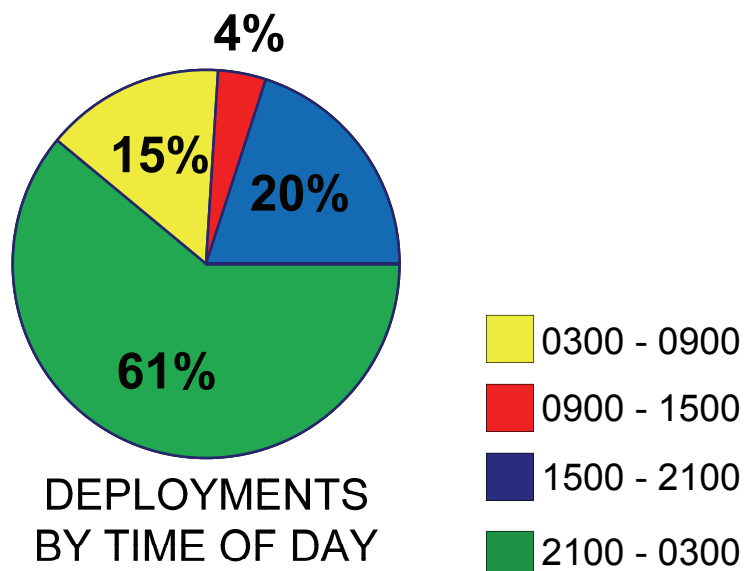
MAINTENANCE COSTS OF K-9 FOR ONE YEAR

FOOD: Approximately \$500

ANNUAL VET
CHECK: Approximately \$250.

TRAINING AIDS: Less than \$50

K9 Axel — Axel is a 4 year old male Belgian Malinois and has been with the department for one and one half years. Axel was imported from Eastern Europe and was also purchased for the department by a citizen donation. Axel is the first Malinois owned by the department.



K9 Training Facility

In October of 2007, a situation came to the attention of the Keizer Police Department's K9 Unit. There is no where in the City of Keizer or Marion County dedicated to the training of police service dogs. With the amount of police service dogs in the area, we agreed to brain storm and come up with a solution.

That solution is an 1,800 square foot section of land owned by the City of Keizer. With the help of donations from local businesses and police officers volunteering their time, we were able to build a training ground for police service dogs. This area includes agility obstacle courses, an area to train on tracking, boxes and open areas to train on area searches, and a central place where police K9 units in the area can meet for multi-agency trainings.

This course was also built to meet the needs of K9 units' annual certification process. Each year, police K9 units need to certify under the Oregon Police Canine Association's guidelines.

The Keizer Police Department K9 Training Facility was completed in September of 2008. So far, it has been used extensively and we have gotten many compliments from visiting agencies that have used it.



Businesses that donated products
to make this project a reality:

Parr Lumber
Keith Brown Building Materials
Copeland Custom Homes
Keizer True Value

OFFICER TRAINING

The Keizer Police Department places a high emphasis on training. Specially trained in-house instructors teach their fellow officers how to stay safe while serving the citizens of Keizer in areas such as defensive tactics, firearms safety, firearms qualification, emergency vehicle operation, and CPR/first aid. Officers assigned to K-9 units, traffic safety and SWAT receive specialized training in those areas.

The Department of Public Safety, Standards and Training (DPSST) is the certification oversight agency for officers in the state of Oregon and requires police officers to have a minimum of 84 hours training in a three year period. Eight hours annually is required in firearms or use of force training. The remainder of the 84 hours is covered by general law enforcement training in areas such as legal updates, ethics and communication, investigations, child/sex/elder abuse investigations, and various survival skills. If officers are certified at a supervisory level or above, they must also complete 24 hours in leadership/professional training.

The officers attend the majority of their required training on their days off, which allows minimum patrol staffing requirements to be met and avoids distractions during training. Because training has a direct correlation between officer/citizen safety, our officers generally receive more than the mandated minimum hours.



RESERVE OFFICER UNIT

The Keizer Police Department is a professional and progressive agency that utilizes reserve officers to supplement regular full time officers in the performance of their duties. Police reserve officers provide additional resources, backup and assistance as needed. The Reserve officer also has opportunities to work in a variety of assignments and locations within the Keizer Police Department's jurisdiction.



Reserve Officers

Mindy Tucker, Pete Walker, Matt McCowan, Chris Short, and Rich Cummings.

Police reserves are volunteers that may work as little as 24 hours per month and are not usually compensated for standard duty time. The reserve unit is comprised of individuals who want to contribute to the safety and well being of their community while working to improve its quality of life, as well as those who desire to work in a law enforcement career. The Keizer Police Department considers the merits of their experienced reserve officers for recruiting for full-time positions. In the preceding 10 years, five reserve officers have been hired to full time positions.



Reserve officers receive training on the e-cite program.



Reserve Officers Mindy Tucker and Rich Cummings at the 2008 Keizer Iris Festival.

CADET OFFICER UNIT

The Cadet Unit is supervised by Sergeant Alan McCowan, with Officer Jay Prall as the Cadet Unit coordinator. There are currently six cadets within the unit, which is a voluntary position. The Cadets are unarmed uniformed personnel who volunteer their time.



Cadets

Kortnee Stephens, Josh McMahan, Zach Reinhart, Hugo Nicolas, and Christianne Doss. *Not Pictured:* Cadet John Hoffman

The Keizer Police Department's Cadet program is for young adults, ages 14 – 20, who are interested in public safety careers. Cadets attend a two week training course that covers criminal and traffic law, motor vehicle accident investigation, emergency vehicle operation (EVO), defensive tactics, report writing, court room testimony and procedures and more.

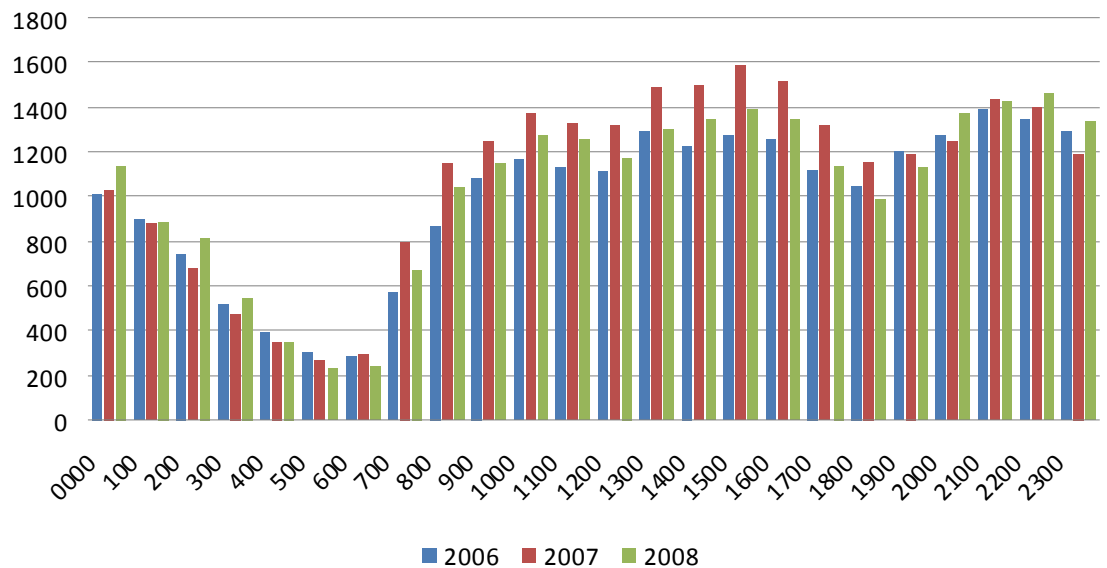
Cadet duties include riding with an assigned full time police officer during a shift. They attend and participate in functions such as National Night Out, security at local high school sporting events, and provide information at events such as the Keizer Fire Department Open House, where they work at a booth to inform the public about the department and the Cadet Unit. Cadets assist with traffic control at events, such as the Keizer Iris Festival Parade and they work security at the fun center. Cadets are also used at some major crime scenes to search for evidence under the direct supervision of a detective or police officer.



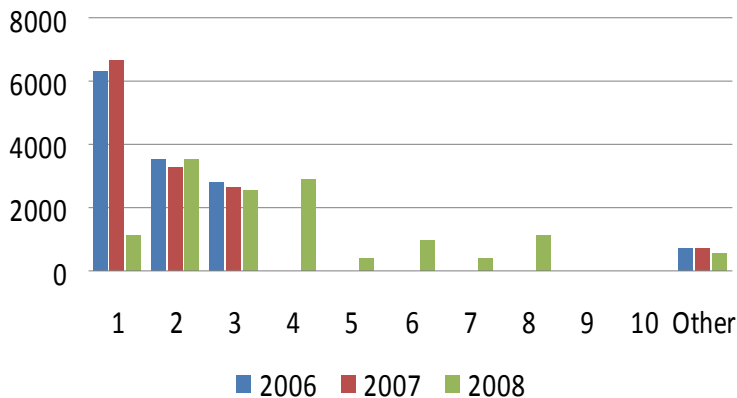
Cadet Hugo Nicolas and McGruff

Keizer Police Department All Calls for Service by Hour of Day

2006 23,791
2007 26,201
2008 25,000

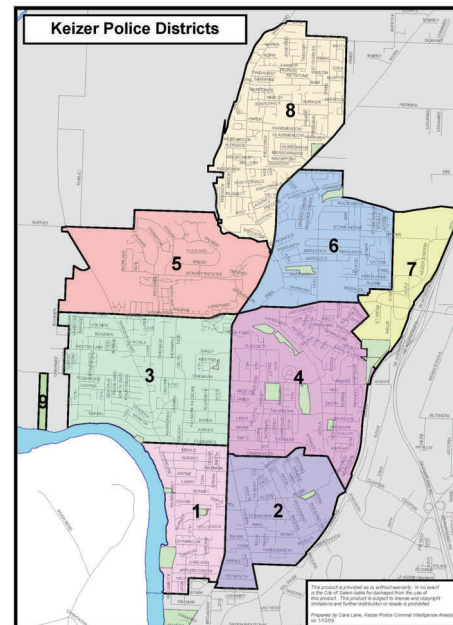


Keizer Police Department All Incidents by Policing District



2006 4,592
2007 4,559
2008 4,828

District boundaries were modified in 2008.



* District 9 — Keizer Rapids Park — is not drawn to scale. District 10 encompasses all out of city calls.

Number of arrests in 2008 = 3,037
Number of arrests in 2007 = 2,306

Amount of court fines collected by Keizer Municipal Court = \$310,754
Past due fines collected = \$198,604



Photos courtesy of Keizer Times



In May, the presidential campaigns were in full swing. Keizer officers were tasked with providing additional security for Barack and Michelle Obama and Chelsea Clinton during their visits to Keizer. If you look closely at the photo of Chelsea Clinton, you may be able to pick out a couple of our detectives in the background. These visits were somewhat spur of the moment (very little notice given) and required much coordination with federal Secret Service officers, who complimented our department on the professionalism of all the officers involved.



Defensive tactics instructors Gene Zuniga and BJ Olafson instruct on proper technique for using a baton or stick against a criminal suspect.



Blue team—nights

Back row: Officers BJ Olafson and Grant Zaitz, Sergeant Alan McCowan. Front: Officers Stephen Richardson, Axel, Dan Carroll, and Andrew



Even on vacation our officers are always alert. Here, Officer Scott Keniston (haole in foreground) assists a Hawaiian officer subdue an unruly suspect while lifeguards look on.



Detective Dmitry White settling into his "new" work area. When construction started on the new civic center, 30 feet was removed from the front of the existing building, necessitating several units moving into the former auditorium.



PATROL SUPPORT DIVISION

The five units that make-up the Patrol Support Division are designed to support the Patrol Division with investigations and other duties that are not normally handled by a patrol or traffic safety officer.

Captain Jeff Kuhns leads the Patrol Support Division. He is assisted by one Criminal Investigations Unit sergeant, one Community Response Unit sergeant, one Community Services Unit sergeant, a Crime Analyst, and one non-sworn supervisor who leads the Police Support Services and Property & Evidence Units. All told there are 16 sworn members, 7.5 non-sworn members and several volunteers who make up the Patrol Support Division.

Whether it is a new technology such as the electronic citations (e-cites) program that was implemented department-wide in 2008, implementing records management software (PRIORS) or the imaging of older police records, the Patrol Support Division constantly strives to find ways to more effectively use personnel or other resources to help the department accomplish its mission.

CRIMINAL INVESTIGATIONS UNIT

The Criminal Investigation Unit provides investigative services, primarily on cases that involve more extensive follow-up and require either specialized training or more resources than other units within the department have available. The detectives are able to dedicate specific and focused time to interviewing multiple suspects, witnesses and victims. They are also able to travel farther outside the city limits, enabling them to contact witnesses and suspects in a variety of locations.

Detectives share the responsibility of being on-call, meaning that they are called back to work outside of their normally scheduled shift to assist with investigations. Detectives were called out 42 times during 2008, which does not take into account the number of days detectives had to stay later than the end of the regularly scheduled shift.

2008 BY THE NUMBERS

Cases Assigned — 238	Cases Cleared —166 by arrest, 10 by warrant request, 15 unfounded, 29 by exceptional means (victim refused to cooperate, the DA refused to prosecute in the interest of justice, or charges were dealt away by the DA in plea negotiations, etc.)
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The other cases were inactivated, meaning that they were investigated to the point where there were no other viable leads left to investigate.

Investigators spent a significant amount of time investigating numerous criminal mischief cases. While such cases wouldn't ordinarily be investigated by detectives, these incidents were assigned for follow-up because of the total number of victims and the amount of damage – both physical and financial – inflicted by the suspects.

COMMUNITY RESPONSE UNIT

The Community Response Unit (CRU) is comprised of one sergeant and five investigators, two of whom are assigned to inter-agency teams located outside the Keizer Police Department. Until just recently, CRU had been assigned to the Patrol Division. A decision was made to reassign the unit to the Patrol Support Division and have CRU and the Criminal Investigations Unit work more closely together.

The three investigators and supervisor assigned to CRU are specially trained and equipped to investigate drug cases as well as gang activity and other patterned criminal behavior that occurs in Keizer. CRU members work closely with our detectives and area law enforcement as well as federal, state and local government entities in their mission to serve the citizens of Keizer.



One of the investigators is assigned to the Marion County Methamphetamine Strike Force (MSF) and the other to the Drug Enforcement Administration's (DEA) task force. The investigator assigned to the MSF conducts large-scale methamphetamine investigations in coordination with other MSF detectives from local area agencies. The investigator assigned to the DEA task force is responsible to manage and investigate major drug trafficking organizations and their complex network of criminal enterprise.



This condition is commonly referred to as "meth mouth." A result of ingesting poisons used to make meth.



Methamphetamine is made by combining ingredients that are highly toxic. Hard to believe people use meth as a form of pleasure.



2008/12/06

COMMUNITY SERVICES UNIT

The Community Services Unit (CSU) is supervised by Sergeant Lance Inman and is comprised of three School Resource Officers, one Community Service Officer and seven volunteers. The Traffic Safety Unit was also part of the Community Services Unit for eight months of the year before it was reorganized and reassigned to the Patrol Division. Crime Prevention is also part of this unit.



COMMUNITY SERVICES OFFICER

The Community Service Officer (CSO) assists sworn law enforcement personnel. CSO Lynn Halladey assists police officers by responding to non-emergency calls for service such as parking complaints, neighborhood problems, theft cases and graffiti vandalism. He responded to 431 calls for service in 2008. Officer Halladey coordinates the maintenance and repair of the department's fleet vehicles and shuttles criminal evidence and paperwork to the crime lab and District Attorney's office.



ELECTRONIC CITATIONS

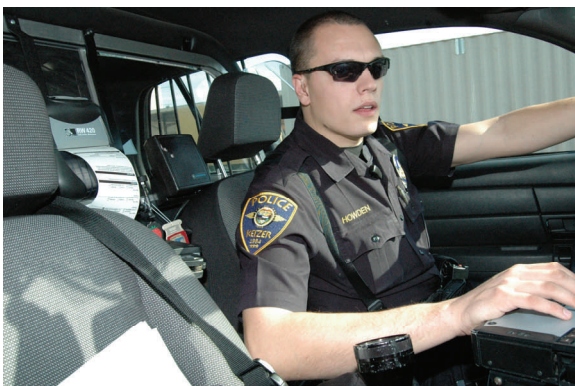
During 2008, an electronic citations management system was implemented; a project that was initiated four years ago. The department budgeted approximately \$70,000 in software and hardware costs to purchase the hand held equipment necessary to issue citations electronically. In 2008, Sergeant Inman secured an additional \$50,000 from ODOT's Transportation Safety Division to purchase software called ReportBeam, which provided a uniform means for police officers to collect and submit ticket and crash report data electronically. Additionally, the software automatically enters the data into the police and court records systems.

The primary objective of the grant was to encourage the electronic collection of traffic crash data and the secure transfer of this information to computer servers for state reporting and local traffic crash analysis. The project's goal was to increase the number of law enforcement agencies in Oregon that had this capability.

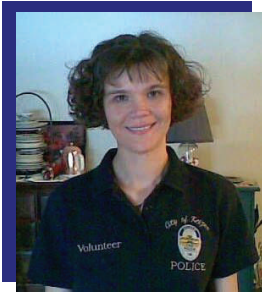
The electronic citation project with ReportBeam has shown great success in eliminating redundant data entry tasks, reducing manual data entry errors, creating efficiencies for the officer, allowing quick access to crash and citation data, the ability to query that data and geospatial mapping analysis at nearly real-time speed. The project is anticipated to reduce the number of city personnel hours spent handling traffic citations and warnings (from the issuing officer to support services to the court clerk) by 87 percent, or the equivalent of 50 percent of one full-time employee, each year of the project. It is also anticipated that the project will pay for itself in terms of personnel hours saved in five to six years. Most importantly, the project returns police officers to service approximately 80 percent faster than the traditional means of handwriting a citation or warning.



The Keizer Police Department became the first law enforcement agency in Oregon to utilize a fleet-wide electronic citation and crash reporting system and the first agency in the United States to generate these forms from the patrol car's mobile computer with the ReportBeam application. The Keizer ReportBeam software build is now being modeled across the United States and its territories by the software vendor, Advanced Public Safety.



Keizer Police Department is known to provide some of the best, most up to date, equipment for its officers. This is just another example of that and it shows our department is a leader in this profession. Without Sgt Inman's hard work and persistence, this worthwhile project would never have come to fruition.



Volunteer Dana Hefty

CSO Halladey coordinates the department's CSU volunteer program comprised of volunteers Ted Plumb, Glen Putman, Larry Morgan and Arnie Vohland who assist the department with parking complaints and fleet services. Volunteer Dana Hefty performs data entry tasks so the department can track connections to graffiti vandalism incidents.



Volunteers Glen Putman and Ted Plumb

<u>MONTH</u>	<u>Total Hrs</u>	<u>Plumb</u>	<u>Putman</u>	<u>Morgan</u>	<u>Vohland</u>	<u>Warnings</u>	<u>Citations</u>
January-08	55.0	23.0	4.0	13.5	14.5	10	2
February-08	34.0	19.0	8.5	2.5	4.0	5	3
March-08	14.0	7.0	0.0	0.0	7.0	2	0
April-08	44.0	21.5	8.5	11.0	3.0	16	2
May-08	51.5	23.5	0.0	14.0	14.0	5	2
June-08	31.0	14.0	4.0	9.0	4.0	6	0
July-08	29.5	12.5	4.0	9.0	4.0	8	0
August-08	34.0	20.5	4.5	4.0	5.0	0	0
September-08	0.0	0.0	0.0	0.0	0.0	0	0
October-08	40.0	27.5	4.5	8.0	0.0	1	5
November-08	17.0	8.0	0.0	4.0	5.0	1	1
December-08	31.5	10.5	4.0	6.5	10.5	1	1
<u>Total Hrs 2008</u>	381.5	187.0	42.0	81.5	71.0	55	16
<u>Average/mo.</u>	31.8	15.6	3.5	6.8	5.9		

SCHOOL RESOURCE OFFICERS

The School Resource Officer program establishes a positive working relationship with youth in a cooperative effort to prevent juvenile delinquency and assist in student development. The program also maintains a safe and secure environment on school campuses and promotes positive attitudes about the police role in society. School resource officers present various topics in the classroom such as law, role of law enforcement, drug and gang awareness and other law enforcement disciplines. School resource officers conduct criminal and other investigations in Keizer schools and serve as the liaison officer for the schools' Youth Services Team and interagency youth gang meetings. In cooperation with the school district, school officers also investigate truancy violations and issue citations for attendance and truancy issues. The Salem-Keizer School District pays 50% of the personnel costs to staff three armed police officers in Keizer schools on a full-time basis.

School Resource Officer Brian Hunter is assigned to McNary High School and provides security for 2,200 students and staff. Officer Hunter investigated 258 calls for service in 2008 and made 95 arrests. Officer Hunter works closely with the surrounding neighborhood to address complaints about student loitering, littering and general disruptive behavior. Officer Hunter is the department's representative to the interagency CERV (Committed Enforcement for Responsible Vendors) Task Force and coordinated the department's participation in several alcohol stings in the Marion County area to combat the underage sale of alcohol to minors.



SRO Brian Hunter

School Resource Officer Tyler Wampler is assigned to Whiteaker Middle School and also provides law enforcement services to Gubser, Keizer, Clearlake and Forest Ridge elementary schools. Officer Wampler provides security for 2,500 students and staff. Officer Wampler investigated 106 calls for service and made 63 arrests. Officer Wampler recently cleared 22 cases of graffiti vandalism in the Keizer Station retail district involving 67 crimes by four middle school students.



SRO Tyler Wampler



SRO Jay Prall

School Resource Officer Jay Prall is assigned to Claggett Creek Middle School and also provides law enforcement services to Weddle, Cummings and Kennedy elementary schools. Officer Prall provides security for 2,300 students and staff. Officer Prall investigated 258 calls for service and made 73 arrests. Officer Prall presented several community and school presentations about gang education and prevention.

Sergeant Inman oversees Crime Prevention which includes the Neighborhood Watch Program and National Night Out. The Keizer Police Department sponsors and provides support for 65 neighborhood watch groups throughout the city. Neighborhood Watch educates participants in the principles of deterrence, delay and detection. The program depends on a communication network organized with three levels of participants – the block captain, the residents and the Keizer Police Department. More arrests come from neighbors reporting suspicious circumstances to the police than from routine police patrol. Neighborhood Watch is one of the most effective and cost efficient crime prevention programs in the country. By deterring crime before it occurs, and adopting sound preventive techniques, crime can be reduced.



In August, the Keizer Police Department deployed 15 officer teams and visited 42 block parties during National Night Out. National Night Out is designed to heighten crime and drug prevention awareness, generate support and participation in local anti-crime efforts, strengthen neighborhood spirit and police-community relations and send a message to criminals letting them know neighborhoods are organized and fighting back.



The Community Service Unit moderates Crime Watch, an e-mail based subscription service. Crime Watch is a public service provided by the Keizer Police Department to directly share information with the community. An informed citizen is a safer citizen. Subscribers receive electronic communications from the Keizer Police Department such as media releases, crime statistics, public service announcements and other important messages. There are currently 165 subscribers.

GRAFFITI

First quarter 2008 saw a continued increase in gang graffiti vandalism that began in fourth quarter 2007. During the summer months of 2008, all three school officers were reassigned to gang prevention and played a major role in reducing graffiti vandalism. At the completion of the enforcement detail, graffiti vandalism decreased by an average of 53 percent citywide. Several community presentations about gang and graffiti prevention were conducted in the south east Keizer area.



SRO Summer Enforcement Project

	JUNE	JULY	AUGUST	TOTAL
Details Worked	10	19	19	48
Arrests	8	14	8	30
CRU Assists	10	8	0	18
Curfew Violations	6	4	8	18
Field Interview Reports (FIRs)	46	87	64	197
Graffiti Crimes	19	22	8	49
Home Visits with Parole & Probation	19	0	3	22
Home Visits without Parole & Probation	12	16	11	39
Meetings/Presentations	2	3	7	12
Park/Other Checks	42	59	77	178
Patrol Assists	35	42	47	124
Traffic Citation Contacts	3	2	0	5
Traffic Warning Contacts	4	6	13	23
% CHANGE GRAFFITI CRIMES FROM 1ST QUARTER AVERAGE	-46%	-37%	-77%	-53%

2008 GRAFFITI CRIMES:	<u>1st QTR</u>	<u>2nd QTR</u>	<u>3rd QTR</u>	<u>4th QTR</u>
(average)	104	84	39	61

OBJECTIVES

1. Reduce the number of incidents of graffiti.
2. Provide a highly visible uniformed presence that focuses on juvenile crimes/violations.
3. Assist Patrol Unit by providing increased presence in high crime areas.
4. Increase the number of home visits with Parole & Probation for known gang affiliates or other problem youth.
5. Increase area parks security, including skate park, Keizer Rapids and T&C Bowling.
6. Attend Southeast Keizer community Center Friday night meetings as well as other meetings and presentations.
7. Increase Field Interview Reports (FIRs).
8. Focus on youth who have been identified by SROs as possibly needing more intervention.
9. Conduct knock-and-talks related to gang involved juveniles.
10. Assist CRU as needed with Partridge Lane S.A.R.A. project.

POLICE SUPPORT SERVICES

Typically known as “Records”, the Police Support Services Unit is the central hub of all communications coming into the police department. Patrol, Criminal Investigations, School Resource Officers, Traffic Safety Unit, and the Community Response Unit route all their reports, citations and other associated documents through the Support Services Unit for processing, copying, filing and routing to the appropriate courts, other law enforcement, and government agencies. In addition, all incident reports are organized into case files, of which specific elements are entered into regional (PRIORS), state (LEDS) and national (NCIC) databases. These case files are then stored and later archived in accordance with Oregon records retention rules.

The Support Services Unit is often the first voice of the department as they answer and route all incoming non-emergency phone calls, greet happy and sometimes not-so-happy customers and a multitude of other visitors every day. They often answer general law enforcement related questions and frequently provide referral resource information.

The Support Services Unit is comprised of five Support Specialists; Ronna Price, Beverly Birr, Prajedes Martinez and Donna Hill, led by Support Services Supervisor Rita Powers.



Bev Birr

The Support Services Unit provides monthly statistical data pertaining to officer activity, calls for service, and specified information requests used for future planning and growth of the department to better utilize both human and budget resources.



During the building of the new police facility, the unit successfully met some interesting challenges in 2008. The unit was physically displaced, which necessitated the manual boxing and moving of four years of incident files (approximately 52,000 incidents) while simultaneously providing all the same day-to-day services to citizens and support to officers. And they will be doing it all again in early 2009 as the department moves into new quarters.

Property & Evidence is another section of the Support Services Unit and is one of the most critical areas of law enforcement. In a single year, thousands of items of property and evidence are collected, documented, processed, stored, tracked and eventually returned or disposed of. Many are essential pieces to a successful prosecution. Therefore, proper storage and chain of custody documentation are paramount in protecting the integrity of any investigation. In the last few years, our ability to adequately store and track these many items has become increasingly difficult in our current location. We are anxiously anticipating the move into a state-of-the-art evidence storage facility within our new police department which will serve our needs for years to come.



Donna Hill and Ronna Price

2008 City Leaders

CITY MANAGER

Chris Eppley

MAYOR

Lore Christopher

CITY COUNCILORS

Cathy Clark

David McKane

Jacque Moir

Brandon Smith

Jim Taylor

Richard Walsh



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