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Community Diversity Engagement Committee Meeting Agenda Tuesday, June 7, 2022, 6:00 PM ~ Council Chambers

MISSION STATEMENT: *'Exists to foster justice, diversity, equity and inclusion and to strengthen our community through active listening in order to strengthen and encourage civic engagement, understanding and empowerment and to advise the City Council on issues that are critical to connecting our community.'*

1. Call to Order
2. Approval of Minutes – May
3. Appearance of Interested Citizens
4. Development of Agenda for June 13 Joint Work Session with Council
5. Public Meetings in Public Places – Laura Reid
6. Other Business
7. Staff Liaison Report
8. Adjourn

Next Meeting: August 2, 2022
(July meeting conflicts with Council)

EQUITY AGREEMENTS: Stay Engaged | Listen to Understand | Speak Truth Responsibly | Expect and Accept Non-disclosure | Be Willing to do Things Differently and Experience Discomfort | Practice Confidentiality | Be Committed To Hold People In Positive Regard | Recognize Intent vs. Impact.



CITY OF KEIZER
COMMUNITY DIVERSITY ENGAGEMENT COMMITTEE MINUTES
May 3, 2022, 6:00 p.m.

Staff called the meeting to order at 6:00 p.m. Attendance was noted as follows:

Present:

Markey Toomes
Nevaeh Music
Laura Reid
Shaney Starr
Kacey McCallister
Carrie Brown

Absent:

Anthony Rosilez, Chair
Kim Freeman
Dr. R. W. Taylor

Staff:

Tim Wood, Finance Director
Debbie Lockhart, Deputy City Recorder
Adam Brown, City Manager

ELECTION OF VICE CHAIR: Laura Reid was elected Vice Chair by unanimous consent.

APPROVAL OF MINUTES: Shaney Starr moved for approval of the March and April Minutes. Markey Toomes seconded. Motion passed as follows: Toomes, Music, Reid, Starr, and McCallister in favor with Brown abstaining and Rosilez, Freeman and Taylor absent.

APPEARANCE OF INTERESTED CITIZENS:

Vice Chair Reid summarized a letter from Tammy Kunz regarding supporting the needs of neighbors.

ADOPTION OF MISSION STATEMENT: *The committee exists to foster justice, equity diversity and inclusion and to strengthen our community through active listening in order to strengthen and encourage civic engagement, understanding and empowerment and to advise the city council on issues that are critical to connecting our community.* Vice Chair Reid noted that this is a place to begin and can be adjusted as needed.

Markey Toomes moved to adopt the Mission Statement. Kacey McCallister seconded. Motion passed as follows: Toomes, Music, Reid, Starr, Brown and McCallister in favor with Rosilez, Freeman and Taylor absent.

ADOPTION OF 2022 GOALS:

- **Annual Report Matrix** – Minor edit made. This will be used to track actions of the committee for reporting purposes.
- **ADDED: Get clear data to help understanding the community.** Data to include: age groups, race ethnicity, income level, neighborhoods, top crimes in neighborhoods, reading levels at each elementary school, education results of

elementary schools, neighborhood opinions, two parent working households, child care needs.

- **Listening Sessions** – Postponed pending receipt of demographic information. Need who, what and where logistics (framework, places to go, technology and public meeting laws).
- **Proclamations/Presentations** – changed to ‘Presentations and Recommendations for Monthly Celebrations’
- ~~Recommendations for monthly celebrations~~
- **Land Acknowledgement**
- **Cultural engagement with students**

Finance Director Tim Wood indicated that he would send committee members the demographic information requested before the next meeting and develop a ‘Data Dictionary’ for use at all the meetings.

Discussion took place regarding Council response to testimony about the recent event at Volcano stadium, the role of the committee, appointment process to this committee and possible discussion topics for the June 13 work session.

REVIEW CITY EQUITY STATEMENT (on City website): Postponed.

COMMITTEE PRESENTATION ASSIGNMENTS: No assignments made pending June 13 Council Work Session.

STAFF LIAISON REPORT: None.

ADJOURN Meeting adjourned at 7:31 p.m.

Next meetings:

Tuesday, June 7, 2022

Monday, June 13, 2022 Work Session

Approved: _____

TO: Community Diversity Engagement Committee
FROM: Tim Wood, Finance Director
SUBJECT: Staff Liaison Report

City Wide Update:

- On June 1, 2022, the City of Keizer began recognizing LGBTQ Pride Month on the reader board outside of City Hall in addition to having a scrolling banner announcement on the City’s website.
- On June 6, 2022, the Mayor made a formal proclamation at the regular City Council meeting recognizing LGBTQIA2+ Pride Month.
- On June 6, 2022, the Mayor made a formal proclamation recognizing Juneteenth.

City of Keizer Demographic Information (2020 US Census Bureau Information)

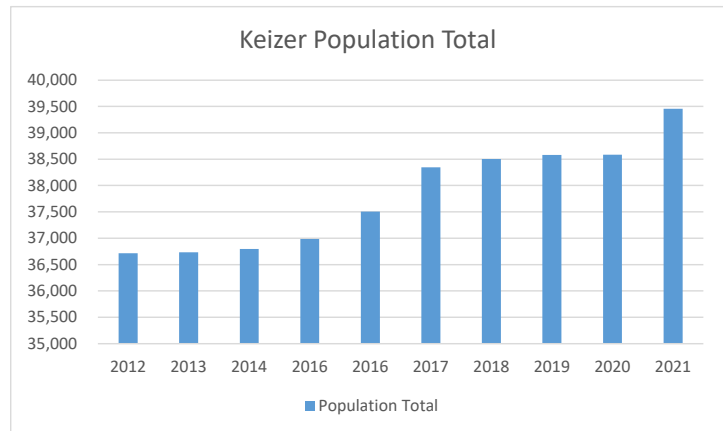
Population

- 2020 – 39,376
- 2010 – 36,478

Households

- 2020 – 14,569 (average household size 2.71)
- 2010 – 13,703 (average household size 2.63)

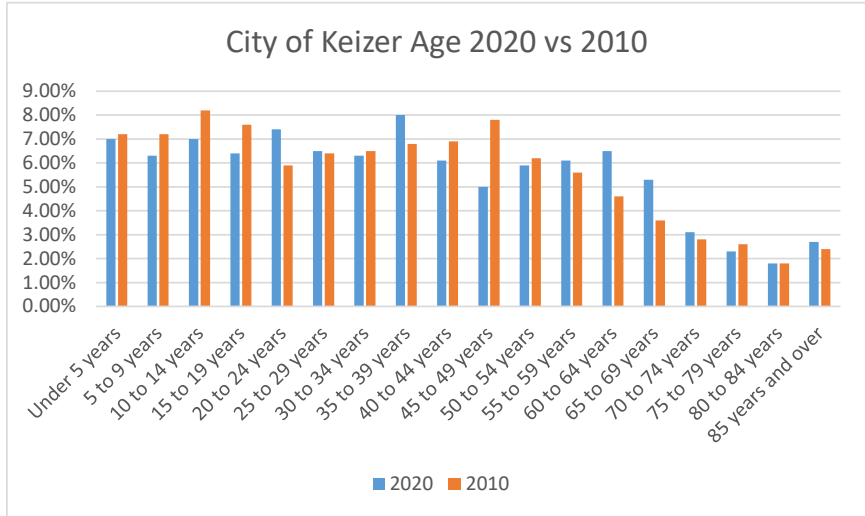
Race/Ethnicity



Race/Ethnicity	2010	2020
White	81.2%	71.7%
Hispanic	22.0%	22.8%
Asian	1.6%	2.0%
Native	1.4%	1.7%
Black	0.8%	1.1%
Islander	0.6%	1.1%
Other	9.5%	9.5%
Multi	4.2%	12.4%
English Speaking	83.5%	84.2%
Spanish Speaking	14.2%	11.2%
Other Language	1.1%	2.2

Age (2020 American Community Survey Estimates)

The City of Keizer has seen a drop, as a percentage of the total population residents nineteen and younger. This may be the result of a combination of limited supply of housing available and a rise in the average price of available housing preventing households with young children from finding a “starter” type home.



The drop in young children is in contrast to the increase as a percentage of the population of those 55 to 74 years of age.

Income (2020 American Community Survey Estimates)

Keizer appears to be trending towards an upper middle-class community as the percentage of households earning more than \$75,000 has increased. The largest increase is in the \$100,000 to \$149,999 category.

