



CITY OF KEIZER
COMMUNITY DIVERSITY ENGAGEMENT COMMITTEE MINUTES
September 1, 2022, 6:00 p.m.

Chair Anthony Rosilez called the meeting to order at 6:15 p.m. Attendance was noted as follows:

Present:

Anthony Rosilez, Chair
Shaney Starr
Markey Toomes
Kacey McCallister
Carrie Brown

Absent:

Laura Reid, Vice Chair
Kim Freeman
Dr. R. W. Taylor
Nevaeh Music

Staff:

Tim Wood, Finance Director
Debbie Lockhart, Deputy City Recorder

APPROVAL OF MINUTES: Markey Toomes moved for approval of the August Minutes. Kacey McCallister seconded. Motion passed as follows: Rosilez, Toomes, McCallister and Brown in favor with Starr abstaining, and Taylor, Reid, Freeman and Music absent.

APPEARANCE OF INTERESTED CITIZENS: None

WILSONVILLE SPEAKER: Finance Director Tim Wood introduced Zoe Mombert, Wilsonville Assistant to the City Manager and DEI Committee Staff Liaison.

Ms. Mombert gave a presentation highlighting the committee background and progress, which included development of Mission and Vision statements, a strategic plan and priorities and concluded with advice for the Keizer committee. She explained that Wilsonville had modeled their committee after Lake Oswego and hired the consultant that Lake Oswego had used (DeLaCruz Solutions, now based in Colorado) who worked with them through remote meetings and some in-person meetings. The committee plans events but does not have a budget so committee members are responsible for getting sponsors. The header on their newsletter is being used to highlight certain cultures each month. Wilsonville does not have a Flag Policy so no specific flags are being flown at this time. The consultant facilitated meetings and focus groups and provided training on bias and conflict resolution. All new staff is required to take this training.

Discussion followed regarding policies, administrative decisions, committee responsibilities, staff time required to accomplish tasks, committee member selection process, building relationships with staff and council, and setting goals.

Chair Rosilez urged committee members to ponder what was shared at this meeting and figure out how to help people be engaged and stay engaged through the ongoing process.

REVIEW OF SURVEY RESPONSES: Committee members urged staff to put a link to the surveys in the utility services bill. Staff urged committee members to transmit the link to the on-line survey with the organizations that they have volunteered to contact.

OTHER BUSINESS: Discussion took place regarding KeizerFEST with committee members noting that some people were more willing to have conversations than others were. It was suggested that a city banner be placed on the city booth and generic business cards be available to distribute.

Markey Toomes moved that the Community Diversity Engagement Committee recommend that Council recognize October 10 as Indigenous People's Day. Carrie Brown seconded. Motion passed as follows: Rosilez, Toomes, McCallister, Starr and Brown in favor with Taylor, Reid, Freeman and Music absent

STAFF LIAISON REPORT: Finance Director Tim Wood reported that the City has two new hires – both bi-lingual, census data has been released so staff is working with the GIS department to update demographics and maps, and Hispanic Heritage Month and Constitution Week will be recognized at the September 6 Council meeting. Committee members suggested that a representative of a group being recognized be invited to receive the Proclamation. Mr. Wood indicated that he would discuss this with Mayor Clark.

ADJOURN Meeting adjourned at 7:38 p.m.

Next meeting: October 6, 2022

Approved: 11-03-22