



CITY OF KEIZER
COMMUNITY DIVERSITY ENGAGEMENT COMMITTEE MINUTES
July 11, 2022, 6:00 p.m.

Chair Anthony Rosilez called the meeting to order at 6:05 p.m. Attendance was noted as follows:

Present:

Anthony Rosilez, Chair
Laura Reid, Vice Chair
Kim Freeman
Markey Toomes
Shaney Starr
Dr. R. W. Taylor (6:07)
Carrie Brown (6:07)

Absent:

Nevaeh Music
Kacey McCallister

Staff:

Adam Brown, City Manager
Tim Wood, Finance Director
Shannon Johnson, City Attorney
Debbie Lockhart, Deputy City Recorder

APPROVAL OF MINUTES: Laura Reid moved for approval of the May Regular Session Minutes and the June Work Session Minutes. Kim Freeman seconded. Motion passed as follows: Rosilez, Reid, Freeman, Toomes and Starr in favor with Taylor and Brown absent at time of vote and Music and McCallister absent.

APPEARANCE OF INTERESTED CITIZENS: None

WORK SESSION FOLLOW-UP ACTIONS:

- **CDE@Keizer.org Email Address:** Finance Director Tim Wood reported that the address has been posted on the City website but no correspondence received to date.
- **Listing of Community Groups/Events:** Markey Toomes volunteered to solicit input from Cherriots, Keizer Chamber, Keizer Men of Action, Brothers of Valor, Keizer Home Grown Theater and Church on the Hill and to share what he receives with the committee. Laura Reid suggested that each committee member contact staff with five choices rather than volunteer at the meeting.
- **Information Booth at KeizerFEST August 11-14:** Committee voiced support for staffing the City booth at the event. Anthony Rosilez agreed to develop a flyer and survey and asked committee members to send him their ideas. Laura Reid and City Manager Adam Brown offered assistance.
- **Guest Speakers and Education Opportunities:** Committee indicated that they were in favor of inviting representatives from other cities to share their methods and accomplishments. Mr. Wood indicated that he would make the necessary arrangements. Committee members recommended that staff receive training and suggested possibly the Groundwater Institute training or Oregon State DEI training. Laura Reid volunteered to bring this up at the next Personnel Policy Committee meeting.

FLAG PROGRAMS FOR OTHER CITIES: City Attorney Shannon Johnson shared information about flag programs in other cities, reviewed possible options, voiced some concerns and fielded questions from committee members. Following lengthy discussion Laura Reid moved that the Community Diversity Engagement Committee recommend that Council direct staff to come up with a policy and procedure for the purpose of flying of ceremonial flags. Kim Freeman seconded. Motion passed as follows: Rosilez, Brown, Freeman, Reid and Starr in favor with Toomes and Taylor abstaining and McCallister and Music absent. (5-0-2-2) Mr. Toomes indicated that because this is a sensitive topic, he wondered if there was another way to address the needs on both ends. Dr. Taylor voiced his opinion that without a diverse Council no flags should be flown.

PUBLIC MEETINGS IN PUBLIC PLACES: Laura Reid cautioned that it was important to be cognizant of Public Meetings Laws. She suggested this be discussed at the next meeting perhaps in conjunction with speakers from other cities.

REVIEW OF OTHER CITIES' DIVERSITY PROGRAMS

- July 21, 2021 Staff Report: Mr. Wood brought attention to what is being done in other cities and what needs to be avoided.
- City of Wilsonville Documents: Chair Rosilez suggested that a representative from Wilsonville be invited to speak at the August meeting.
- City of Beaverton 2021 DEI Annual Report

OTHER BUSINESS: Committee considered removing/adding observances. It was suggested that the Irish-American and Jewish-American observances, Law Day, Constitution Day/Citizenship Day observances be removed. Committee agreed that Child Abuse Prevention Month, Juneteenth and recognition of senior citizens in July or August should be added to the list. Tim Wood explained that the committee would need to vote on making a recommendation to Council. No action was taken by the committee.

STAFF LIAISON REPORT: None.

ADJOURN Meeting adjourned at 7:50 p.m.

Next meeting: August 2, 2022

Approved: 08-02-22