

## Davis, Tracy

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**From:** [REDACTED]  
**Sent:** Monday, January 4, 2021 3:17 PM  
**To:** Davis, Tracy  
**Subject:** Testimony re: New Year's Day

My name is Elizabeth Swan. I'm a long time Keizer resident who has lived my life between Salem and Keizer. In my day-to-day life experience, they are barely distinct cities. Rarely would I have cause to notice that I've crossed the border, so when white supremacist, fascist hate is allowed to violate the safety of my community in Salem; my community in Keizer is also affected. Writing this ahead of time, I can't know what you will or will not say regarding the events that took place on the 1st in Salem, but I do know some things need to be said. If you only know of the first through the police report, the Statesman Journal articles, the Salem Reporter articles, you do not know what happened. If you were not there or you did not take time to watch the streams of uninterrupted, unedited live footage, you don't know what happened. To put it as simply as possible, Proud Boys incited violence through hate speech and physical assaults. They went out of their way in attempts to disrupt the gathering at Bush park. They ran at community members gathered outside of Epilogue downtown verbally and physically assaulting them. Salem police, Marion County Sheriffs, OSP failed to stop this attack, this entirely predictable attack as Epilogue specifically has been targeted in hate crimes by these very people multiple times this past year. Police directed their response at those acting in self-defense and had to be pleaded with by community members and reminded by one lone officer that the Proud Boys were the unlawful assembly and the instigators of violence, not the community members outside of Epilogue. The bias was once again stunningly, horribly clear. Keizer leadership needs to put in the work to be very clear about this. Speak out against the hate gathering in Salem. Speak out against the biased policing. Ask yourselves how you are complicit because you are. The only reason this isn't happening here is because Salem is the capitol and it's right next door. We do not have magically different people and policies that make us different, the Keizer border is not keeping the hate out. What are you doing to stand with your citizens who are frequently victims of both this violence and injustice?

## Davis, Tracy

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**From:** Administrator  
**Sent:** Monday, January 4, 2021 8:24 AM  
**To:** Davis, Tracy  
**Subject:** FW: Happy New Year

fyi

Bill Hopkins  
Information Technology  
City Of Keizer  
503-856-3435

**From:** [REDACTED]  
**Sent:** Saturday, January 2, 2021 4:25 PM  
**To:** Chuck Bennett <cbennett@cityofsalem.net>; Cathy Clark <ClarkC@keizer.org>; citycouncil@cityofsalem.net; manager@cityofsalem.net; Wood, Tim <WoodT@keizer.org>; Administrator <Administrator@keizer.org>; police@cityofsalem.net; sheriff@co.marion.or.us  
**Subject:** Happy New Year

## New Years Day

Trying to unpack the trauma inflicted on our community yesterday. It is so blatant the failure of Salem city, Salem PD, Marion County Sheriff department, and OSP, yet you don't see it. It's not a problem to you, or at least not a big enough one to do anything of weight. Once again Salem is lucky to have not lost a life--no thanks to police or the city. And yes, this is going to Keizer too because we are barely distinct communities in the ways that count: we are one school district, one county, we work and live in both cities. Like it or not, we are tied to one another.

Yesterday community members gathered to say we don't stand for fascism and white supremacy in our town. White supremacists and fascists gathered to terrorize a neighborhood and a Black owned business in the name of ignoring a deadly pandemic and Trump. Once again there were Proud Boys and known people in that crowd that have already assaulted members of our community and committed hate crimes on camera. They were armed with guns and have praised Kyle Rittenhouse for murdering protesters that support Black liberation and are antifascist. Police let them march and claim they can't do anything when they see someone who is legally not allowed to carry a gun carrying a gun. They don't do anything when these people are drinking alcohol in front of them and incite violence while publicly intoxicated. They don't do anything when they intimidate folks while driving vehicles without plates (I saw Police claim to have issued one citation, but a lot more than one person has been doing this). The police don't do anything when these people use hate symbols and language. And, when marchers intentionally march to a Black business and start mocking people their with racialized insults, when they physically assault multiple people, they get a few flashbangs and some relatively gentle shoves. Community members acting in self-defense supporting a business get shoved and menaced by police. They get violently pushed back against the wall--no better than what was coming from the white supremacists, actually worse because if they acted in self-defense then they could have been shot with no justice. When Salem Police put out a statement and "both sides" it, as if bullets and paintballs are equal, as if hate speech and saying "Black Lives Matter" is equal. It is biased to not be clear about what the "two ideologies" are. Hate speech is not protected speech and hate crimes are not protected demonstrations.

The parallels to earlier this summer when people took to the streets to protest police brutality and these same white supremacists illegally stood outside and brandished weapons against protesters and used racist, hateful language are stunning. Did they get shoved against a wall? No, they got thanked and tips on how to avoid arrest. While protesters protesting police brutality got chased down by tanks, tear gassed, arrested en masse. Later in the summer, again, antifascist protesters took to the streets and many were IMMEDIATELY arrested. Antifascists get arrested for stepping off the sidewalk and white supremacists get arrested after assaulting folks multiple times on camera and in front of police and inciting violence through hate speech.

I legitimately have no interest in your response unless you are going to do something that will immediately benefit the lives of at risk community members, Black, brown, Indigenous, Jewish, transgender, disabled. Any explanation you give at this point is useless because your actions speak for themselves. If you want to say something different, you have to do something different. Salem harbors hate and doesn't even recognize it.

You already have one deadly hate crime on your hands that was the murder of Herman Graham III. Our city has been stalling on doing anything about the documented attacks against multiple Black women by these same people. You are doing nothing to prevent another and the police are doing the exact things that will lead to more police brutality and a murder by police.

The bias here is beyond clear.

Elizabeth Swan

# McCullough-Jones

Sandra and Barbara



January 4, 2021

Mayor Cathy Clark  
Members of Keizer City Council  
Keizer City Council  
930 Chemawa Rd NE  
Keizer, OR 97303

Dear Mayor Clark and Keizer City Councilors,

A sure way to destroy an organization and disenfranchise its constituents is to make arbitrary and prejudicial decisions; decisions that do not follow the organizations' own rules, procedures, and best practices.

When we consider how this organization, the Keizer City Council is managing itself in the selection process for a new Council President, we can only see the obvious. This council is in fact guilty of maligning a process that heretofore has been its best practice and has historic precedent. You are abandoning your own rules!

**City Council Rules of Procedure:**

***Adopted by Council Resolution R2020-3058 on April 6, 2020***

**4.2 Council President** – "The Council shall elect a Council President from its members by majority vote of those Council members present. This shall occur at the first meeting of the Council in each odd-numbered year or before the position has been vacant for sixty (60) days. The Councilor with the longest continuous tenure, who has not served as Council President previously, will be nominated. Others may be nominated from the Council, including the current Council President."

Based on your rules, past precedent, and historic practices, the only solution to the selection of a new Council President is to nominate Councilor Roland Herrera, who without question is the most senior of all sitting councilors. Tonight, without fail or excuse, you must publicly nominate Councilor Herrera to fill the role of Council President.

Whether or not Mr. Herrera chooses to accept the nomination thereby putting his name up for election is not the point. The point is, that by not respecting his role on the council, he is being disenfranchised in this process. That the ONLY city council member representing a racial minority community in Keizer should be so treated is unacceptable. As Keizer residents, we find this appalling.

Tonight, we ask that you make the morally correct and legally binding decision and place Councilor Herrera's name in nomination for Keizer City Council President.

Respectfully,

Sandra and Barbara McCullough-Jones

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**Davis, Tracy**

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**From:** Colleen Busch [REDACTED]  
**Sent:** Monday, January 4, 2021 3:38 PM  
**To:** Davis, Tracy  
**Cc:** Cathy Clark  
**Subject:** Endorsement of Elizabeth Smith for Council President

Mayor Clark and Members of the Keizer City Council, Thank you to each one of you for volunteering to put yourselves forth as candidates to represent the citizens of Keizer on this council. Congratulations to the newly elected Councilors Kyle Juran and Ross Day, to the re-elected Councilor, Laura Reid and Mayor Cathy Clark and to Councilors Roland Herrera, Dan Kohler and Elizabeth Smith for your on-going service to the community.

This year has been extremely difficult with its many faceted issues and layers of decisions to be made. As the Council has faced each one as a team and pushed through limitations and funding issues, Keizer is still on a course for successful thriving.

As the new council reorganizes for the next term, which includes an election of a new Council President, I believe Councilor Elizabeth Smith should be nominated and chosen to fill that position. As an attendee of most of the Council's meetings for the last Four years, and a witness of Her successful business relationships and efforts towards helping in many volunteer capacities, I believe she is the most qualified candidate for this position. In the possible scenario of acting as Mayor, Councilor Smith has the knowledge of City policies and would be level headed in such an emergency to keep all of Keizer's citizens in mind to make clear decisions. Her efforts in the Santiam Canyon Fires recovery are evidence of this quality.

Councilor Smith worked tirelessly on the City Charter Revisions, has brought excellent comments forth regarding planning, parks, police, neighborhood and other policy decisions and has always attended to the duties as assigned by Mayor Clark, evidenced by her reports at Council meetings.

Thank you for considering my comments and I, again, recommend Councilor Smith to be nominated for the honor of serving as Keizer City Council President for the ensuing term of office.

Colleen Busch  
[REDACTED]  
Keizer, OR 97303  
[REDACTED]

## Davis, Tracy

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**From:** Cyndi swaney <[REDACTED]>  
**Sent:** Monday, January 4, 2021 3:35 PM  
**To:** Davis, Tracy  
**Cc:** Cyndi swaney  
**Subject:** Public Testimony Submission/Letter to City Councilors

1-4-20

To the City of Keizer Council Members,

The Keizer City Council should appoint Roland Herrera as Council President. Not only is he the Senior Councilor with the past several years' experience, he has been the only councilor to initiate and fully advocate for true equity & anti-racism work in Keizer.

He was one of the first neighbors to welcome us to Keizer, and always listens to my concerns and encourages me to reach out and get involved. It is because of Councilor Herrera that I got involved in voicing my concerns and starting coming to council to give public testimony & get more involved in my community. It's my opinion that he will be the reason more residents like me will feel and have felt safer to join in on committees, volunteering, giving public testimony, and positive action here in Keizer. He speaks & acts for many of us in Keizer who feel the majority of the council do not hear us or have our interests or concerns in mind.

In addition, what better way to acknowledge your understanding & responsibility of holding to the new, needed Values' Statement than by appointing Keizer's first person of color to be Council's President?

From the Inclusivity Resolution Proposal, to opposing Measure 105, to initiating the denouncement of white Supremacy in the Statement of Values, it was councilor Roland who has kept equity and anti-racism actions at the forefront, which are essential to making sure everyone in Keizer feels safe, welcome, and included. He's a true leader who understands what true equity means and how to ensure that all decisions in Keizer are made through an authentic equity lens.

Keizer City Council needs a President like Roland Herrera will be.

Cyndi Swaney,  
Keizer Resident

## Davis, Tracy

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**From:** M Schwartz [REDACTED]  
**Sent:** Monday, January 4, 2021 3:31 PM  
**To:** Davis, Tracy  
**Subject:** Thank you and written testimony

Tracy - Happy New Year! Please pass my written testimony along to the Mayor and esteemed City Councilors.

Dear Mayor Clark and City Councilors,

First off, my sincerest congratulations to our re-elected Mayor and City Councilor and incoming City Councilors on your swearing-in this evening. I regret that COVID limits our ability to properly celebrate the event in-person, but I'm sure having family and close friends in attendance is meaningful for all.

Thank you to Councilors Kim Freeman and Marlene Parsons for your dedicated service to the City of Keizer. I am deeply grateful that part of your legacy was your help to pass the inclusivity resolution/statement of values.

I am proud that Keizer has among the most declarative inclusivity/values statements in Oregon, in particular, a statement addressing issues of white supremacy. I am grateful to the many individuals who have worked hard, dating back several years, to make the statement of values a reality. Thank you for your bold leadership in making this happen.

I am eager to see the City demonstrate, with buy-in from constituents, the active role we all play in dismantling white supremacy and supporting inclusivity in leadership roles at the City level. There is a lot of difficult work ahead to realize equity, equality, and inclusion in our community. To that end, I encourage you to appoint Councilor Herrera, the Senior-most Councilor, as the new Council President. The opportunity to nominate and appoint Keizer's first-ever Latino Council President seems a fantastic way to ring in the New Year and demonstrate inclusive leadership in action.

Respectfully,

Michele Roland-Schwartz  
Keizer Resident



## Davis, Tracy

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**From:** Paul M [REDACTED]  
**Sent:** Monday, January 4, 2021 3:21 PM  
**To:** Davis, Tracy  
**Subject:** Roland Herrera

I am a property owner and resident of Keizer. I have met and spoken with Roland on several occasions. Mr. Herrera has my full endorsement for Senior Council Member. Roland is an outstanding leader and a credit to our city! Thank you for all that you do!

-Paul Malone



**Davis, Tracy**

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**From:** 90MilesNorth [REDACTED]  
**Sent:** Monday, January 4, 2021 3:10 PM  
**To:** Davis, Tracy  
**Subject:** Public Comment for Jan 4 Keizer City Council Meeting

To the Mayor of Keizer & City Council,

I am writing as a Keizer resident in support of Roland Herrera for the position of Keizer City Council President.

The City of Keizer has publicly and on record committed to advancing diversity and promoting inclusion. Most would consider that "talking the talk."

And what better opportunity to "walk the walk" than to appoint Council member Herrera to this leadership position - a position that is traditionally offered to the most senior council member.

I think we can all agree that we're tired of elected officials saying one thing, and doing another. Please live up to your word. Please do the work to make diversity and inclusion a real part of your legacy, and not just words in a lifeless document.

In a leadership position with the Keizer City Council, Council member Herrera can show communities of color in Keizer that they, too, can serve and lead and make an impact from within their local government. A vision difficult for them to create with Keizer elected offices dominated by folks who don't share their racial & cultural experiences - good, bad, or otherwise.

Selecting Roland as Council President is a chance to honor his long civic and community service. And it's a chance to make good on commitments you folks have already made. Time to walk the walk.

Respectfully,

Andrew Hickey  
Keizer

## Davis, Tracy

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**From:** carol doerfler [REDACTED]  
**Sent:** Monday, January 4, 2021 1:55 PM  
**To:** Cathy Clark  
**Cc:** Davis, Tracy  
**Subject:** Councilor Roland Herrera for Council President

I write this letter in support of Councilor Herrera for President of the Keizer City Council.

Councilor Herrera has been a member of the Council for 7+ Years -he is the ONLY POC on council and understands and can speak for ALL persons not those that are looked upon with favor -

He always arrives well prepared, has seldom missed a meeting and speaks up when no one else will - for this he should not be punished!

City Council Rules of Procedure Section 4 Paragraph 4.2 states- The Councilor with the longest continuous tenure who has not served as Council President WILL be nominated etc.

Several weeks ago you all voted yes to the Keizer Statement of Values -now is the time to put your money with your mouth is and nominate Councilor Herrera !

Now is the time to live it ! OR it just becomes a sham , a scam and a lie-

Carol Doerfler  
Keizer ,Oregon

**Davis, Tracy**

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**From:** Butch Dunn [REDACTED]  
**Sent:** Monday, January 4, 2021 2:05 PM  
**To:** Davis, Tracy  
**Subject:** Council President

Mayor Clark & City Council,

I am writing in support of selecting Elizabeth Smith as the next Council President.

She has displayed excellent examples throughout her tenure of working through issues together and forming collaborative solutions to difficult problems.

Her persistence and continued thirst for knowledge and research will bold well for this Council and the city at large.

Please join me and others in support of Elizabeth Smith as the new Council President.

Thank You,

Butch Dunn

[REDACTED]

Keizer

## Davis, Tracy

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**From:** RJandLucy Navarro [REDACTED]  
**Sent:** Monday, January 4, 2021 2:47 PM  
**To:** Davis, Tracy  
**Subject:** City Council President Appoinment

Hi Tracy,

Could you send this to the city council members and add this to the record for tonight's meeting? Thank you

To the Mayor and New City Council Members,

My name is Ramiro Navarro, and I am a lifelong resident of Keizer. Even though my residence has always been in Keizer, I have never really felt apart of Keizer and I am sure many other Black, Indigenous and People of Color feel the same. We do not see people like us in leadership, we do not see people like us in the mainstream groups or associations and we don't see people like us getting the same respect that we show unto others. That was until Roland ran for office.

The first time I heard about Roland running for office I was at a local Veteran owned business for a networking event while still in college. Roland got up and made this powerful speech about how we needed to show up for the change we wished to see because equity and equality are not always a given. A few years later I ran for office myself and have since taken on multiple leadership roles to improve the quality of life for my children and our neighbors.

Councilor Herrera, since that speech, has advocated for and empowered People of Color to come forward and really FEEL a part of our community more than anyone I can think of. Just recently, Roland helped with translating bilingual public health information during the wildfires and COVID and he helped keep the Christmas Spirit alive during a pandemic by supporting the Keizer Gift Group with delivering presents to over 100 multicultural children. He is now the longest-serving council member on the City Council and would be the First Latino to be City Council President in the History of Keizer. What an amazing way to honor all the hard work of the departing councilors Freeman and Parsons than by being the change they wished to see and showing the community that Keizer will continue to lead the way in Diversity, Equity, and Inclusion.

It has always been Keizer's tradition to nominate the senior council member and appoint them as Council President if they accept the nomination, so we shouldn't break with that tradition today. We should all support Roland Herrera, Senior Councilor, as the New Council President and First Latino to be a Council President for the City of Keizer. Thank you.

## Davis, Tracy

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**From:** Bob Busch <[REDACTED]>  
**Sent:** Monday, January 4, 2021 12:39 PM  
**To:** Davis, Tracy; Cathy Clark  
**Subject:** Endorse Elizabeth Smith for City Council President

To Mayor Clark and Keizer City Councilors,

I would like to submit this email as my endorsement of Councilor Elizabeth Smith for the position of Keizer City Council President. I feel that she would be a great fit for the position because of her ability to listen to people and hear what they have to say, because of her involvement in not just our community but also those up the Santiam Canyon affected by the wildfires this passed year, and also, being of Native American descent, she also fits in as a person of color to help our council be diverse in ethnicity of make up. I feel she would be a great fit for the position and would be a great leader of the Council for the next year!

Respectfully submitted,  
Bob Busch  
citizen of Keizer

## Davis, Tracy

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**From:** John Morgan [REDACTED]  
**Sent:** Monday, January 4, 2021 12:47 PM  
**To:** Davis, Tracy  
**Cc:** John Morgan  
**Subject:** Comments for City Council

I strongly encourage the election of Roland Herrera as Council President. While I know Elizabeth Smith is well qualified, it is Roland's turn by tradition to take the seat. He is just as well qualified and in fact more so due to his longer experience as a City Councilor. He serves the city and its citizens well.

Roland certainly has not done anything to disqualify him from this position. I worry there are other political factors at play and that concerns me. This should not be a political process, it should be a question of tradition and fairness.

Thank you for your time and consideration.

John Morgan

## Davis, Tracy

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**From:** Jonathan Thompson <[REDACTED]>  
**Sent:** Monday, January 4, 2021 12:16 PM  
**To:** Davis, Tracy  
**Cc:** Cathy Clark; Elizabeth Smith; Daniel Kohler; Laura Reid  
**Subject:** Council President Election

Madam Mayor and Members of the Keizer City Council,

I write this afternoon in support of Elizabeth Smith for Keizer City Council President. Elizabeth exemplifies several leadership qualities that Keizer needs right now.

First, Elizabeth understands what small businesses are going through with the current pandemic. Small businesses have been hit especially hard with either outright closure or severe reductions in capacity. We do not have the same access to capital that our larger friends do. Small businesses also operate on much tighter margins. Previously proposed ideas like one percent charges on remodeling hurt smaller businesses disproportionately. It is not the one percent, it is the additional one percent on top of the other taxes, fees and charges small businesses pay to multiple levels of government. Unless you are living it yourself, it is hard to describe what small businesses are going through right now.

Second, Elizabeth showed great leadership when the fires started down the Santiam Canyon this summer. She started waking people up in the middle of the night and got Keizer moving. Her "can do" attitude combined with her willingness to solve problems will be an asset to Keizer.

I urge you to support Elizabeth Smith for Keizer City Council President.

Warmest Regards,

Jonathan

**Jonathan Thompson**  
Keizer, Oregon

## Davis, Tracy

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**From:** Claire Juran [REDACTED]  
**Sent:** Monday, January 4, 2021 11:26 AM  
**To:** Davis, Tracy  
**Subject:** Council President

Dear Mayor and Keizer City Council,

I feel Elizabeth Smith would make a great council president. She has ALL the people of Keizer in mind when she makes decisions; she thinks with her head, heart, and soul. Elizabeth always puts Keizer and it's people first and that's what we need from our councilors, especially our council president. I couldn't think of someone more fit for the position. As a resident of Keizer for all my life, I'd choose Elizabeth Smith as council president.

Sincerely, Claire Juran



3 January 2021

Mayor Clark:

I enthusiastically support the nomination and subsequent elevation of Councilor Roland Herrera to Council President for the new City Council Session. He has been a long-time volunteer to the city, bringing much commitment, compassion, enthusiasm and knowledge of Keizer city government operations. Such personal traits would be valuable guiding the council through difficult issues confronting the city regarding growth, development and inclusion of segments of the citizenry who have historically been marginalized by actions and policies adopted by the government.

What better way to illustrate that the newly adopted Keizer Statement of Values has teeth and is not empty words carrying no true weight of conviction.

Sincerely,

Thomas P. Homan

Jan. 3, 2021

To: Mayor Cathy Clark

Re: Selection of new Keizer Council President

I write in support of the nomination of Councilor Roland Herrera, the senior Council member, for consideration as new Council President.

Mr. Herrera is a credit to the Council and the community through his service on the council, his long involvement in support of youth activities in the community, his appointment to the Marion County Public Safety Coordinating Council and his active outreach to the Latino community in our area.

His selection as Council President would send a strong statement of support to members of color throughout our community.

Sincerely,

Carolyn Homan  
Keizer resident

## Davis, Tracy

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**From:** Pat Fisher [REDACTED]  
**Sent:** Saturday, January 2, 2021 4:35 PM  
**To:** Davis, Tracy  
**Subject:** Council President selection

Dear Mayor and Councilors,  
I understand the selection of a new Council President is normally a simple, straight-forward process. However, I've heard that some of you are making it into a contentious matter this time around.

In our current circumstances, it should be a simple formality to nominate and confirm the senior councilor. Councilor Herrera has demonstrated good participation, preparedness and understanding of the issues. He has no legal or ethical entanglements, and no conflict of interest with business or family interests.

Choosing someone else will be seen by many as political backlash (in a body that's supposed to be nonpartisan) and as hypocritical -- if not blatantly biased -- in light of the recently passed Statement of Values.

Pat Fisher  
[REDACTED]  
Keizer, OR

## Davis, Tracy

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**From:** Martin Doerfler [REDACTED]  
**Sent:** Friday, January 1, 2021 3:22 PM  
**To:** Davis, Tracy  
**Subject:** Council President

Madam Mayor and Councilors,

I'm told that precedent is being ignored and Roland Herrera, the longest serving councilor will not be appointed Keizer City Council president.

Herrera has served for seven years, missing only three meetings in that time.

So, the question must be, what's the deal? Was Roland's passionate support for an inclusivity resolution offensive? Did his support for three council candidates who were not the choices of the Chamber of Commerce rub the good old boys (and girls) the wrong way?

Is there a suspicion that Roland might be a progressive?

Or is this just plain old racism?

Whatever the reason, someone on council has to have the courage to stand up and say why Councilor Herrera should not be chosen council president.

Sincerely, Martin Doerfler

[REDACTED]

## Davis, Tracy

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**From:** CARIDAD L BROWN <[REDACTED]>  
**Sent:** Wednesday, December 30, 2020 6:49 PM  
**To:** Davis, Tracy  
**Subject:** Roland Herrera

To Cathy Clark, Mayor of Keizer, and members of the Keizer City Council,

I am writing in support of Roland Herrera for the Keizer City Council President. It has been a tradition that the most senior councilor is appointed as the next Council President and he should be given that opportunity to lead the Council.

Roland is a passionate and caring citizen of Keizer. He goes above and beyond to help his community. His outspokenness and commitment to issues of diversity and to abolish white supremacy are attributes that the Council should embrace. His voice is important. I hope that the Mayor and members of the City Council will strongly consider and appoint Roland for Council President. Anything short of that action speaks loudly as to where your support and priorities lie.

Sincerely,

Carrie Lee Brown  
Keizer resident

To: Mayor Cathy Clark and Keizer City Councilors:

I'm writing in support of Roland Herrera for the position of Council President. He is the longest serving senior member of the Council and should be given the opportunity to lead the Council. It is also in line with this Council Rules and procedures and past practices. Which states: Selection says most "Senior Member" of Council will be granted an automatic nomination for Council President. I realize it's legal what you are considering, but it just doesn't look right. Roland does have a track record of Community involvement and has demonstrated that he has a heart to serve EVERYONE in this community. It's refreshing!! He is a fresh voice that has not been heard in the past. He motivates others to want to step up and help where needed and creates a more diverse landscape. We need this kind of leadership, he brings something valuable to the table and he deserves this opportunity just like everyone before him.

Sincerely,

Anna McKenzie