AGENDA

KEIZER CITY COUNCIL WORK SESSION
Monday, April 22, 2019
7:00 p.m.
Robert L. Simon Council Chambers
930 Chemawa Road NE
Keizer, Oregon 97303

1. CALL TO ORDER

2. ROLL CALL

3. DISCUSSION
   a. Mid-Willamette Homeless Initiative

4. ADJOURN

The City of Keizer is committed to providing equal access to all public meetings and information per the requirements of the ADA and Oregon Revised Statutes (ORS). The Keizer Civic Center is wheelchair accessible. If you require any service that furthers inclusivity to participate, please contact the Office of the City Recorder at least 48 business hours prior to the meeting by email at davist@keizer.org or phone at (503)390-3700 or (503)856-3412. Most regular City Council meetings are streamed live through the City’s website and cable-cast on Comcast Channel 23 within the Keizer City limits. Thank you for your interest in the City of Keizer.
Since 1994, the U.S. Department of Housing and Urban Development, Office of Special Needs Assistance Programs, has required communities to form a Continuum of Care to receive federal funds under the McKinney-Vento Homeless Assistance Act.

Marion and Polk counties originally formed a regional Continuum of Care, administered by the Mid-Willamette Valley Community Action Agency. In July 2011, members of the Mid-Valley Housing and Services Collaborative, the steering committee for the Salem/Marion/Polk Continuum of Care, voted unanimously to join the Rural Oregon Continuum of Care, a “balance of state” model.

Homelessness has become a more prominent community issue in recent years, with increasing numbers of visible homeless people and expectations from constituents that cities and counties take action. The Mid-Willamette Homeless Initiative Task Force discussed the region’s membership in the Rural Oregon Continuum of Care in 2016 and recommended that the participating jurisdictions look at the issue.

This analysis considers four policy questions:

1. Should the region establish its own Continuum of Care?
2. What organizational structure is recommended for a new Continuum of Care?
3. What changes would need to occur from current and past practices?
4. What is the change process?

From this analysis, staff derives the following conclusions.

a. **Outcomes.** A regional Continuum of Care consisting of Marion, Polk, and possibly Yamhill counties offers the potential for improved planning, coordination, and outcomes for homeless individuals and families.

b. **Funding.** While there is no guarantee that federal funding will increase, and some speculation that funding could decrease in the short-term, there is a potential for increased funding over time. It will be necessary for the governmental jurisdictions to continue contributing to staffing costs and to assist currently-funded programs, if needed, so programs remain whole during the transition.

c. **Systems Approach.** A comprehensive systems approach is more likely to achieve the desired outcomes for homeless individuals and families than a programmatic approach. A systems approach requires cooperation and long-term commitment from the participating governmental jurisdictions.

d. **Intergovernmental Relations.** Governmental jurisdictions can play an important role in promoting intergovernmental relations and communication with HUD, Oregon Housing and Community Services, the Congressional delegation, state legislators, and other relevant federal and state agencies.

e. **Models to Emulate.** The new Continuum of Care can look to tested models that have demonstrated success in prioritizing services based on community needs, used data to better understand the homeless population and drive service delivery, and held service providers accountable. Lane and Clackamas counties are two Oregon examples of successful continuums of care.
f. **MWHI Foundational Work.** The Mid-Willamette Homeless Initiative provides a solid foundation for the Continuum of Care transition. To date, the initiative has produced a Money Map financial analysis to demonstrate state and local leverage; a Resource Inventory mapping more than 500 programs as a basis for demonstrating strengths, gaps, and needs; a comprehensive strategic plan, created by a process that included hundreds of providers, advocates, community members, and homeless or formerly homeless individuals; an adopted list of metrics to measure success; and experience developing intergovernmental agreements outlining areas for cooperation. These products will be valuable resources, should the region decide to establish a new Continuum of Care.

g. **Collaboration.** Inclusivity is a critical element of any governance structure. There are many nonprofits and existing collaborative groups that can add value and maximize coordination. This region has a strong track record of working together towards common goals, which can only benefit opportunities for success in creating a new Continuum of Care.

Staff recommends that the Marion-Polk or Marion-Polk-Yamhill region establish its own Continuum of Care beginning in 2020. To affirm this recommendation, staff recommends that each affected jurisdiction adopt a resolution that formalizes this direction, based on a template recommended by the Mid-Willamette Homeless Initiative Steering Committee.
CONTINUUM OF CARE ANALYSIS
March 28, 2019

I. Introduction

Since 1994, the U.S. Department of Housing and Urban Development, Office of Special Needs Assistance Programs, has required communities to form a Continuum of Care to receive federal funds under the McKinney-Vento Homeless Assistance Act.

Marion and Polk counties originally formed a regional Continuum of Care, administered by the Mid-Willamette Valley Community Action Agency. In July 2011, members of the Mid-Valley Housing and Services Collaborative, the steering committee for the Salem/Marion/Polk Continuum of Care, voted unanimously to join the Rural Oregon Continuum of Care, a “balance of state” model, now comprised of 28 counties including Marion, Polk, and Yamhill. The Rural Oregon Continuum of Care is administered by Community Action Partners of Oregon.

The issue was placed on the homeless initiative coordinator’s work plan and was discussed at the October 2018 Steering Committee meeting in conjunction with a resource inventory and gaps analysis presentation. The Steering Committee reviewed the issue again in greater depth at the February 2019 meeting and, at this writing, presentations have been made to Marion and Polk county commissioners and to administrators representing Marion, Polk, and Yamhill counties and cities within the three counties.

The following analysis lays out federal expectations for a Continuum of Care and then considers the following four policy questions:

1. Should the region establish its own Continuum of Care?
2. What organizational structure is recommended for a new Continuum of Care?
3. What changes would need to occur from current and past practices?
4. What is the change process?

II. Background

a. What is a Continuum of Care?

The U.S. Department of Housing and Urban Development (HUD) stated that the purpose of the Continuum of Care program is to “promote communitywide commitment to the goal of ending homelessness; provide funding for efforts by nonprofit providers, and State and local governments to quickly rehouse homeless individuals and families while minimizing the trauma and dislocation caused to homeless individuals, families, and communities by homelessness; promote access to and effective utilization of mainstream programs by homeless individuals and families; and optimize self-sufficiency among individuals and families experiencing homelessness.”

HUD’s interim rule further defined a Continuum of Care as “the group organized to carry out the responsibilities required under this part [Part 578] and that is composed of representatives of organizations, including nonprofit homeless

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providers, victim service providers, faith-based organizations, governments, businesses, advocates, public housing agencies, school districts, social service providers, mental health agencies, hospitals, universities, affordable housing developers, law enforcement, organizations that serve homeless and formerly homeless veterans, and homeless and formerly homeless persons to the extent these groups are represented within the geographic area and are available to participate.”

In short, the intent of the Continuum of Care program is to stimulate communitywide planning and coordination to improve outcomes for individuals and families who are homeless, while involving the many sectors that affect this population.

There are five ways that HUD allows communities to define the geographic reach for a Continuum of Care: (1) urban city boundaries (9% of the nation’s continuums were defined by cities in 2009); (2) single county boundaries (52%); (3) regional continuums comprised of at least two counties (30%); balance of state continuums, intended for large areas not covered by regional, county, or city continuums (7%); and statewide continuums in six states with relatively small populations: Delaware, Rhode Island, Montana, Wyoming, North Dakota, and South Dakota (2%).

In Oregon, Multnomah, Washington, Clackamas, Lane, and Jackson counties each are defined by single county continuums of care. Oregon now has one regional continuum of care in Central Oregon that includes Deschutes, Jefferson, and Crook counties. The remaining 28 Oregon counties form the “balance of state” continuum known as the Rural Oregon Continuum of Care, or ROCC. These 28 counties are: Baker, Benton, Clatsop, Columbia, Coos, Curry, Douglas, Gilliam, Grant, Harney, Hood River, Josephine, Klamath, Lake, Lincoln, Linn, Malheur, Marion, Morrow, Polk, Sherman, Tillamook, Umatilla, Union, Wallowa, Wasco, Wheeler, and Yamhill.

HUD describes the advantages of a regional or balance of state approach as:

- Increases visibility of homeless persons’ needs and ensures critical coverage in rural communities;
- Creates a “critical mass” that boosts funding prospects;
- Leverages additional assistance from state governments; and
- Facilitates communities with more experience sharing their expertise with less experienced communities.

Disadvantages of a regional or balance of state approach include:

- States, counties, and participating localities coming up with efficient organizational structures that allow participatory involvement in all aspects of the continuum of care process, from forming local planning groups to setting priorities; and
- Challenges with assembling meaningful data in a large geographic area that is often non-contiguous.  

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b. Why is a Continuum of Care important?

In addition to preparing an annual application for McKinney-Vento funds, continuums of care play an important role in bringing stakeholders together to identify community needs and gaps around homelessness, in setting priorities for multiple funding sources (federal, state, local), coordinating diverse services for homeless individuals and families, collecting and interpreting data, and assuring that programs and services are performing well.

Federal Continuum of Care funds include Supportive Housing, Shelter Plus Care, and Section 8 Single Room Occupancy programs. For Marion and Polk counties, the 2018 preliminary pro rata need was calculated at almost $946,000. HUD described the planning process envisioned for Continuum of Care as “strategic” and “year-round,” so that services funded with Continuum of Care funds meet identified community needs and are “well integrated” with mainstream services, such as public housing; Section 8 housing choice vouchers; programs funded by HOME, Community Development Block Grant; Social Services Block Grant; Workforce Investment and Opportunity Act; Community Mental Health Services Block Grant; and Substance Abuse Prevention and Treatment Block Grant, among others. In addition, HUD anticipated Continuum of Care planning would coordinate with programs for runaway and homeless youth, veterans, and victims of domestic violence.

A Money Map compiled by the Mid-Willamette Homeless Initiative coordinator identified more than $107 million in federal, state, county, and local funds targeted at addressing and preventing homelessness in Marion and Polk counties alone. An inventory of related programs and services identified 550 programs that touch this population.

Continuums of care create opportunities to bring stakeholders together to work on housing supply for low-income individuals and families. In fact, in Continuum of Care 101, HUD explained that the original intent for homeless assistance funding was to support permanent housing projects. In 1999, Congress began requiring HUD to spend at least 30% of McKinney-Vento homeless assistance funds on permanent housing. Then in 2002, HUD began offering a bonus to applications that ranked a new permanent housing project as a first priority for funding and awarding points to requests for higher percentages of funds for housing-related activities, rather than service activities.

The Continuum of Care Program funds two types of permanent housing: permanent supportive housing and rapid re-housing. Permanent supportive housing is permanent housing paired with supportive services to help homeless persons with a disability achieve housing stability. Families with an adult or child member with a disability also qualify. Rapid re-housing moves homeless individuals and families into permanent housing as rapidly as possible through housing search, relocation, and rental assistance.

HUD went on to say, “With the emphasis placed on permanent housing, less funding is available under HUD’s annual CoC competition to fund other components of the CoC system. As a result, it is critical

7 Documents can be found at https://www.mwvcog.org/programs/homeless-initiative/
that continuums seek out other resources to ensure that adequate housing and supportive services can be provided at every stage in the homeless service system and beyond.”

c. **What is the history of the Continuum of Care in the mid-Willamette region?**

Marion and Polk counties formed one of Oregon’s continuums of care (Oregon 504) that operated with staff support from Mid-Willamette Valley Community Action Agency until 2011. The continuum operated as a consortium model, with representation from many area nonprofit organizations. In 2011, the Rural Oregon Continuum of Care approached the Marion-Polk continuum about merging efforts.

The rationale offered for joining the balance of state continuum included concerns by Oregon 504 partner organizations about increasing federal expectations, particularly around data collection, and the capacity of Community Action to continue to provide staff support, given those expectations; a belief that the Marion-Polk region would become more successful to compete for bonus dollars in a continuum of care with greater overall population; and assurances by Rural Oregon Continuum of Care representatives that the Marion-Polk region’s projects would be held harmless in the first year and would be supported to be successful in future years. Consortium partners voted unanimously to move the entity to ROCC in July 2011.

In reviewing the meeting minutes, it is apparent that governmental jurisdictions were not active participants in this decision. Only City of Salem had a representative at the table at the meeting. Neither Marion nor Polk County, nor any other cities in the two counties were involved in the decision, and the decision was not communicated to governmental leadership, including elected officials or senior staff at the City of Salem.

d. **Why the impetus to consider changing structures?**

In 2016, the issue of Rural Oregon Continuum of Care membership was raised at subcommittee meetings of the Mid-Willamette Homeless Initiative Task Force. As a result, the initiative’s strategic plan included the following objective: “Examine ways to best position the region for future funding, including but not limited to a) Examining HMIS participation rates to determine the degree of community coordination in future cooperative applications; and b) Assessing local inclusion in the Rural Oregon Continuum of Care (ROCC) to understand how best to address the problems of homelessness and needs of people experiencing homelessness.”

Other task force recommendations pointed to the need for enhanced service coordination.

This analysis begins to respond to these strategic plan objectives. Since 2011, homelessness has become a more prominent community issue, with increasing numbers of homeless people and homelessness becoming more visible to area residents. In conducting standardized assessments of nearly 6,000 individuals between October 2016 and January 2019 in Marion and Polk counties, Community Action identified 2,628 homeless individuals, with significant numbers of children, chronically homeless individuals, families, and veterans. “Chronically homeless” is defined as an individual who (i) is homeless and lives in a place not meant for human habitation, a safe haven, or in an emergency shelter; and (ii) has been homeless and living in said conditions for at least one year or on at least four separate occasions in the last three years; and (iii) can be diagnosed with one or more of the following conditions: substance use disorder, serious mental illness, developmental disability, post-traumatic stress disorder,

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8 Ibid., pp. 17-18.
cognitive impairments resulting from brain injury, or chronic physical illness or disability.”\(^{10}\) In 2018, Oregon’s balance of state continuum had the tenth highest number of chronically homeless individuals in the nation.\(^{11}\)

DHM Research conducted a Residential Satisfaction Survey for the City of Salem in September 2018. The methodology was a statistical sample of 450 residents contacted by telephone. The survey found that action around homelessness was the top priority for Salem residents and the percentage of residents listing it as such increased dramatically from the two prior years. The city’s recently-published policy agenda stated: “While homelessness was a top concern in both 2017 (26%) and 2016 (17%), more residents (33%) list it as the most important issue for Salem to do something about in 2018.”\(^{12}\)

The numbers of homeless individuals and families continue to rise, along with a growing public awareness and expectations that governments act. Yet there is no designated entity that is viewed as having the lead responsibility to address the problem. Multiple task forces and studies have been done. Networking groups continue to meet. For Salem’s homeless population, Marion and Polk counties provide mental health services; three housing authorities operate within the two counties; and homeless individuals move back and forth from downtown Salem to unincorporated East Salem and across the Willamette River to Polk County. It is also important to recognize that homelessness is not exclusively a Salem concern. Smaller cities and unincorporated areas in the region have also seen increases in homeless individuals and are seeking solutions.

The Rural Oregon Continuum of Care has struggled to meet HUD performance expectations. The continuum is currently recruiting for two staff positions and has been receiving assistance from Oregon Housing and Community Services. Finally, while regional stakeholders have acknowledged that money cannot be the sole driver for change, and that building regional continuum capacity is a long-term endeavor, an analysis of funding finds that Marion and Polk counties have been receiving diminishing amounts of funding, even though the overall Rural Oregon Continuum of Care allocation has steadily increased.

The following chart illustrates what HUD calls the “preliminary pro rata need” for Salem, Marion County, and Polk County that serves as the basis for Continuum of Care allocations.

**HUD Preliminary Pro Rata Need Calculation (FY 2018)**\(^{13}\)

<table>
<thead>
<tr>
<th>Geo Code</th>
<th>Name</th>
<th>FY 2017 Preliminary Pro Rata Need</th>
</tr>
</thead>
<tbody>
<tr>
<td>411200</td>
<td>Salem</td>
<td>$357,682</td>
</tr>
<tr>
<td>419047</td>
<td>Marion County</td>
<td>$470,239</td>
</tr>
<tr>
<td>419053</td>
<td>Polk County</td>
<td>$117,681</td>
</tr>
<tr>
<td><strong>REGION TOTAL</strong></td>
<td></td>
<td><strong>$945,602</strong></td>
</tr>
</tbody>
</table>

\(^{10}\) 24 CFR Part 578 Interim Rule: Homeless Emergency Assistance and Rapid Transition to Housing: Continuum of Care Program, Office of the Assistant Secretary for Community Planning and Development, pp.53-54. [https://www.hudexchange.info/resources/documents/CoCProgramInterimRule_FormattedVersion.pdf](https://www.hudexchange.info/resources/documents/CoCProgramInterimRule_FormattedVersion.pdf)


\(^{12}\) [https://www.cityofsalem.net/Pages/survey-says-salem-residents-remain-satisfied-with-city-services.aspx](https://www.cityofsalem.net/Pages/survey-says-salem-residents-remain-satisfied-with-city-services.aspx)

This chart illustrates how Marion and Polk counties have fared prior to and after the Rural Oregon Continuum of Care merger in 2011.

**Marion-Polk Continuum of Care Funding: 2005-2018**

<table>
<thead>
<tr>
<th>Year</th>
<th>Marion-Polk CoC</th>
<th>2011</th>
<th>Marion-Polk Within Balance of State CoC</th>
</tr>
</thead>
<tbody>
<tr>
<td>2005</td>
<td>$726,979</td>
<td>$920,350</td>
<td>$2,654,586</td>
</tr>
<tr>
<td>2006</td>
<td>$726,978</td>
<td>$1,059,253</td>
<td>$2,873,713</td>
</tr>
<tr>
<td>2007</td>
<td>$726,978</td>
<td>$953,529</td>
<td>$2,750,204</td>
</tr>
<tr>
<td>2008</td>
<td>$886,927</td>
<td>$668,126</td>
<td>$3,164,408</td>
</tr>
<tr>
<td>2009</td>
<td>$953,574</td>
<td>$643,989</td>
<td>$3,081,444</td>
</tr>
<tr>
<td>2010</td>
<td>$954,195</td>
<td>$615,384</td>
<td>$3,134,740</td>
</tr>
<tr>
<td>2011</td>
<td></td>
<td>$779,982</td>
<td>$3,165,384</td>
</tr>
<tr>
<td>2012</td>
<td></td>
<td>$696,819</td>
<td>$3,233,919</td>
</tr>
</tbody>
</table>

By comparison, Eugene, Springfield, and Lane County’s preliminary pro rata need for 2018 was $769,403, $177,199 less than Marion-Polk’s allocation. Lane County’s overall population and homeless population is very similar to that of Marion and Polk counties. However, through adopting a systems approach, with strong coordination among the county and its major cities, Lane County has been able to grow its Continuum of Care funding allocation to significantly more than that of the Rural Oregon Continuum of Care encompassing Marion, Polk, and Yamhill counties and 25 more. In 2016, a homeless person in Lane County was allocated $2,398 in continuum dollars, while a homeless person in a Rural Oregon Continuum of Care county was allocated $549.

**e. What are the opportunities and risks for changing the current structure?**

Any change brings potential opportunities and risks. Creating a new Continuum of Care offers the following opportunities for this region:

1. Improves the Continuum of Care’s capacity to identify regional and local needs and gaps and to prioritize and coordinate services for homeless individuals and families;
2. Identifies and leverages state, county, and local dollars already being invested to impact homelessness (i.e., funds listed in the Money Map and programs considered in the Resource Inventory);
3. Better connects the Continuum of Care planning and prioritization with mainstream federal housing and homelessness programs;
4. Engages and expands local partnerships around the Continuum of Care table, including existing collaborations on health and mental health care, workforce development, economic development, addictions, service integration, public safety, and early learning;
5. Collects and reports local data to better understand the homeless population and to improve provider performance;

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14 Figures provided by Mid-Willamette Valley Community Action Agency. Calculations are based on the 2016 Point-in-Time County. See page 8 of this document for further detail.
15 Figures provided by Mid-Willamette Valley Community Action Agency.
6. Gains autonomy for local governmental and nonprofit leaders to make decisions affecting homeless people within the region; and
7. Creates a greater likelihood that outcomes intended by HUD through the Continuum of Care program are achieved.

Potential risks associated with changing the current structure include the following:

1. If funds decrease, local programs relying on Continuum of Care funds may experience lose program capacity;
2. Governmental leadership may disagree, change direction, or disengage from the Continuum of Care, leaving the governance model to be carried out by nonprofit organizations without adequate support;
3. Rural Oregon Continuum of Care may become even less stable without this region’s dollars, creating a situation where HUD and Oregon Housing and Community Services Department are not inclined to look favorably upon the change; or
4. The newly-created Continuum of Care may fail to change from a programmatic approach to a systemic approach and the status quo would continue, albeit in a smaller footprint.

Each of these risks underscores the imperative nature of regional collaboration before, during, and after the transition. Should any of these risks occur, the jurisdictions will need to work closely together to mitigate potential harm to existing programs, the governance structure, partnerships, and state and federal relationships.

III. Policy Question 1. Should the region establish its own Continuum of Care?

This is the preeminent question that this analysis must explore. In conducting the analysis, staff considered the following factors: (1) funding, (2) planning and coordination, and (3) autonomy or local control.

a. Funding

As outlined on page 8 above, a review of Continuum of Care allocations over more than a decade found that the region initially benefited from joining the Rural Oregon Continuum of Care, but that funds allocated to programs serving the Marion-Polk region steadily declined since 2013. Additionally, the dollars per homeless person in the balance of state Continuum of Care at $549 per homeless individual are significantly lower than per person allocations in other large Oregon counties, including Lane County at $2,398 per homeless individual.

The following chart illustrates the divergence between the Rural Oregon Continuum of Care funding per homeless person, based on the 2016 Point-in-Time Count, and the funding per homeless person in other Oregon continuums of care.
Where We Stand: Continuum of Care Dollars Per Person based on 2016 Point-in-Time Count

<table>
<thead>
<tr>
<th>Region</th>
<th>Dollars Per Person</th>
</tr>
</thead>
<tbody>
<tr>
<td>OR-506 Washington</td>
<td>$5,897</td>
</tr>
<tr>
<td>OR-501 Multnomah</td>
<td>$5,531</td>
</tr>
<tr>
<td>OR-507 Clackamas</td>
<td>$4,956</td>
</tr>
<tr>
<td>WA-508 Vancouver</td>
<td>$2,527</td>
</tr>
<tr>
<td>OR-500 Lane</td>
<td>$2,398</td>
</tr>
<tr>
<td>OR-503 Central OR</td>
<td>$993</td>
</tr>
<tr>
<td>Balance of State/ROCC</td>
<td>$549</td>
</tr>
</tbody>
</table>

If the region establishes its own Continuum of Care, participating governments and nonprofits cannot expect an immediate, significant increase in federal funds. It took Lane County’s Continuum of Care almost two decades to build its current allocation level, with strong collaboration among Lane County, Eugene, and Springfield.

That said, there is a likelihood that funds for this region will grow over time, through allocated funds, competitive grants and bonus funds. This potential for growth assumes that the new regional Continuum of Care has strong staff support so that it is well managed. It also assumes that the new Continuum of Care views its role broadly in addressing homelessness across the region, leveraging not only federal, but also state and local dollars in planning for increased housing supply and supports for homeless individuals and families.

b. Planning and Coordination

When the Marion-Polk Continuum of Care merged into the Rural Oregon Continuum of Care, the region lost a central planning entity for issues surrounding housing and homelessness. Many groups attempted to fill the void. These included the Mid-Willamette Homeless Initiative Task Force, city-led task forces and, to an extent, the Emergency Housing Network and the Health and Housing Committees that continue to meet as networking groups.

A regional Continuum of Care for Marion, Polk, and possibly Yamhill counties presents an opportunity to again create a central entity tasked with coordinated, strategic planning. It would allow other planning and networking groups, such as Salem’s Emergency Housing Network and the Health and Housing Committee, to examine their roles and functions vis a vis the central planning entity. It would reduce duplication of effort and align resources across cities and counties within the region, and among private, nonprofit, and public stakeholders.

However, to achieve its full potential, the new Continuum of Care will need to align funding beyond CoC Program dollars. This will require governmental jurisdictions to work closely together on an ongoing basis. It will also require greater connections among homeless services, the region’s coordinated care organizations, housing authorities, behavioral health organizations, workforce development councils, public safety councils, education organizations, and social services, regardless of whether or not an organization receives Continuum of Care or other federal funding.

c. Autonomy/Local Control

A new Continuum of Care will allow this region to focus on its own unique circumstances, rather than be constrained by the needs of 25 or 26 other counties. A two or three-county region could make decisions

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17 Figures provided by Mid-Willamette Valley Community Action Agency.
to apply for competitive grants from HUD or to seek private or foundation resources without negotiating with 25 or 26 other counties. The balance of state structure has created a situation where smaller counties across Oregon have become reliant on the larger county dollars for financial stability. While efforts have been made locally to create a sub-regional coordinating structure, and while Rural Oregon Continuum of Care staff made efforts in the past year to assist Marion County with youth homelessness, these efforts still did not mitigate the fundamental barriers of operating within a 28-county region, with counties spread across the state.

IV. Policy Question 2. What organizational structure is recommended for a new Continuum of Care?

Should the governmental jurisdictions signal that the region create its own Continuum of Care, the next step is to select an organizational structure or lead organization, create a governance structure, and appoint staff.

a. Organizational Structure

HUD described three preferred organizational structures to lead a continuum of care. These are: (a) a coalition, (b) a governmental entity, and (c) a nonprofit organization. HUD laid out the pros and cons for each of these organizational structures. HUD noted that “a lead organization that has strong leadership, access to resources, and high visibility in the community can provide a continuum with the credibility needed to attract broad-based participation in the community.” Each organizational structure has advantages and disadvantages.

1. Coalition. Coalitions can promote broad-based participation and buy-in by relevant organizations. However, capacity and accountability can be compromised in this model. Without dedicated staff, continuum members must share the workload. Without prominent community members acting as champions, the coalition may not have the clout needed to achieve outcomes. And there is no mechanism in a coalition-led model that ensures accountability. The former Marion-Polk Continuum of Care was governed by the Mid-Valley Housing and Services Collaborative, a coalition that experienced some of these challenges.

2. Government. Governments, such as cities and counties or intergovernmental organizations, usually have greater capacity to provide staff support, hold entities accountable, gather and interpret data, and conduct planning, and write grants. Conversely, governments can be subject to political agendas and can also stifle innovation if they create rigid process requirements.

3. Nonprofit. Nonprofit organizations are very sensitive to community needs and, depending on the nonprofit organization’s size and financial position, can dedicate staff and resources to the planning effort. Disadvantages of this model include the burden that can be placed on a single nonprofit organization responsible for administering a continuum of care, as was experienced by Community Action in leading the former Marion-Polk Continuum of Care. A nonprofit leadership model can also result in bias, as those steering the initiative are often also those that are receiving Continuum of Care dollars.


19 Ibid., p. 49.
If the lead agency applies as a Unified Funding Agency, then HUD funds will be disbursed to the lead agency, which then contracts with program providers as sub-recipients of the federal funds. This process will enhance the Continuum of Care’s capacity to hold service providers accountable.

b. Governance

In addition to selecting a lead organization, the region will determine which geographic footprint is included in the region (Marion-Polk? Or Marion-Polk-Yamhill?) and create a governance structure. The lead agency and governance structure need the capacity to execute federal planning requirements, assure service delivery achieves outcomes, and holds service providers accountable. Federal expectations include outreach, engagement, and assessment; supportive services; prevention strategies; a Point-in-Time Count, conducted biennially at a minimum; gaps analysis; consolidated plan; performance targets; centralized or coordinated assessment system, including a system for individuals and families fleeing domestic violence; and operation of a single Homeless Management Information System, or HMIS.20

HUD established expectations for Continuum of Care boards, including a written process to establish the board; conflict of interest requirements that board members not participate in or influence discussions or decisions concerning grant awards; at least semi-annual meetings; appointed committees and workgroups; and a governance charter. HUD also has a long list of sectors that need to be represented in the Continuum of Care process.21

Lane County22 achieved these requirements by merging its Community Action program with the county’s Human Services Commission to create a Poverty and Homeless Board. The board oversees issues related to homelessness, including the county’s Continuum of Care, and adopted a charter that designates dollars that each governmental jurisdiction delegates to the board.

Charter language declares that Lane County’s board seeks “action-oriented” people to serve. Voting positions on the board represent business, direct services, education, faith-based organizations, homeless or formerly homeless consumers, health care, mental health, philanthropic interests, homeless youth, and victim services. Voting members may not be recipients of funds overseen by the board. Non-voting positions include representatives from public housing, veterans, training and employment, Oregon Department of Human Services, grant co-applicants, emergency shelter services, and the county’s coordinated care organization.23

Eight workgroups or committees engage multiple stakeholders in various aspects of the work. These workgroups focus on the topics of youth, employment, shelter and supportive housing, evaluation, strategic planning, lived experience, health care, and membership.

In Clackamas County, the governance structure consists of a Steering Committee that serves as the Continuum of Care’s governing board. A Continuum of Care/Homeless Council, comprised of experts

21 See pages 2-3 of this document for a list of required participants.
providing services, meets often to coordinate programs, operations, and activities addressing homelessness, identify unmet needs, recommend bonus projects, and strengthen best practices and data-driven responses. A Homeless Policy Committee was formed to raise awareness of homelessness, advocate for funding, coordinate the community response, and expand the system outside of traditional providers. Each of the three bodies interacts with or feeds into the other bodies. 

A regional governance structure created for a new Continuum of Care must be inclusive of leadership from the two (or three) participating counties. Yet the governance structures should also be sized to efficiently manage prioritization and decision making. Should the jurisdictions decide to move forward, staff will develop governance structure options for consideration.

c. Staff

To effectively administer the new Continuum of Care organization, participating jurisdictions and the lead organization would be best served by three staff positions: (1) a staff leader position; (2) a technical staff position; and (3) a Homeless Management Information System (HMIS) data entry position.

The staff leader position will require a person with passion for the issue of homelessness and excellent communication skills to convene partners, develop community relationships, promote excellence in services that support homeless individuals and families; leverage resources, and supervise the technical staff. The technical staff position will bring analytical and numerical skills to monitor and evaluate programs, review and analyze data, conduct gaps analyses, and write applications. The HMIS data entry position is a key position and the incumbent must be proficient in accurately entering and accessing data in the system to create meaningful reports. Community Action employs staff that currently performs the HMIS data entry function.

The Rural Oregon Continuum of Care employs two staff positions. The first position is a combination of staff leader and technical position; the second, an assistant that conducts data entry. However, while its staffing model is smaller and therefore a lower cost than the three positions proposed here for the new Continuum of Care, it is important to understand that the Rural Oregon Continuum of Care has struggled with performance and has not had strong capacity with its staffing model.

Assuming that Community Action continues to contribute the HMIS data entry function during the transition, estimated overall costs for the senior level and technical positions range from $208,500 to $261,700 per year. This assumes an annual salary for the senior level position of $68-78,000, $57,000 for the technical position, and full family medical benefits, along with materials and services and indirect costs. If the technical position were contracted, rather than a full-time employee, the cost for the technical staff would be reduced.

HUD allows continuums of care to apply ten percent of an annual allocation to administration and an additional three percent to planning. HUD also allows the lead agency to include federally-approved indirect costs to be included as administrative costs.

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24 https://www.clackamas.us/communitydevelopment/cchp.html
25 Salary estimates were compared with similar positions at Marion County. Personnel and agency costs were obtained from COG. Contracting for technical support at $85 per hour for an average of 48 hours a month is $69,815 per year, or $53,000 less annually than employing a full-time technical staff position. This cost estimate includes agency indirect costs and materials and services.
V. **Policy Question 3. What changes would need to occur from current and past practices?**

The former Marion-Polk Continuum of Care had a strong program focus, as was customary during the 1990s and early 2000s. Many of the programs addressing homelessness that are operating today in the region were generated from early Continuum of Care planning and grant awards. However, over the past decade, HUD has become much more focused on comprehensive and systemic approaches. Yet it appears that the approach within the Rural Oregon Continuum of Care continues to be program-focused. Furthermore, people representing Marion and Polk counties on the Rural Oregon Continuum of Care committee that prioritizes the federal funds represent local organizations that also receive Continuum of Care funding.

A new Continuum of Care for the region would benefit from a systems approach to homelessness. The Mid-Willamette Homeless Initiative Strategic Plan could offer a springboard for this approach, with identified recommendations about increasing housing supply, expanding shelter and transitional housing resources, better coordinating education and social services, and developing strategies that respond to the characteristics of unique target populations; e.g., veterans, youth, seniors, and domestic violence victims. The new Continuum of Care would also benefit from forging strong connections with other coalitions that plan and coordinate around issues related to homelessness.

With this systems approach, the Continuum of Care could be viewed by governmental jurisdictions and nonprofit partners as the legitimate, “go to” organization for issues related to homelessness. In this role, the new Continuum of Care could also serve as a neutral convener and coordinator of local and regional homeless strategies.

Even within a smaller geographic footprint, participating counties and encompassed cities face unique needs and resource issues. Issues facing Salem are not the same as those facing the Santiam Canyon, or McMinnville, or Independence. The new Continuum of Care will need to build the capacity to address HUD requirements for the region, while retaining a laser focus on diverse local issues within that regional context.

VI. **Policy Question 4. What is the change process?**

The next opportunity to submit a Continuum of Care application to HUD is in the spring of 2020. Once the jurisdictions formally express a willingness to move forward, staff will draft a preliminary Memorandum of Understanding where the jurisdictions designate a geographic footprint, a lead organization to develop and submit the application, and a governance structure that assures inclusivity and engages partners in the Continuum of Care’s work.

A conference call with HUD officials William Snow, Sid Nilakanta, Brian Fitzmaurice, and James Akin on March 22 explored HUD’s process steps and criteria. Prior to the 2020 registration, HUD will require that the region provide five items for HUD review. If approved, HUD then will establish the region’s new Continuum of Care and generate a new CoC number. The five items are as follows.

a. Evidence the region has acquired a Homeless Management Information System (HMIS) that covers the region’s geographic footprint and has the staff capacity to run the system.

b. Evidence that the region has notified the Rural Oregon Continuum of Care of the region’s intent to establish a new Continuum of Care, with the notice including denoting which jurisdictions are included in the new structure.

c. Evidence, such as meeting minutes, of a local stakeholder vote approving the formation of a new Continuum of Care. The vote need not be unanimous but should demonstrate a
The preponderance of support. The concept of voting presumes an initial governance structure has been created for the region.

d. An approved governance charter that demonstrates the region can meet Continuum of Care responsibilities, and that names proposed Continuum of Care committees.
e. Documentation that a Coordinated Entry process has been implemented for the region. If a Coordinated Entry committee is listed in the new governance charter, the charter can serve as evidence of this item.

HUD officials recommended that these five items be submitted before December 2019. In the application, the region will also need to demonstrate capacity to measure system performance and to submit a Longitudinal System Analysis. It was also recommended that the region prepare for these two items early on.

With regard to funding, HUD officials clarified several issues. First, if the new Continuum of Care registers in the spring of 2020, Continuum of Care dollars will likely not arrive until sometime between late February and April of 2021. However, because program awards are currently being sent from HUD directly to service providers in our region, the transition will likely not involve a handoff from the Rural Oregon Continuum of Care to the new Continuum of Care. Rather, once the 2020 dollars are received by the new Continuum of Care, then the agency will need to be prepared to enter into contracts with service providers awarded through the Continuum of Care’s prioritization process that will be reflected in the 2020 collaborative application for funds.

Second, while HUD continues to publish the preliminary pro rata need by formula, pro rata need has been less influential in determining a region’s allocation than performance since 2012. The preliminary pro rata need formula includes factors such as population, poverty, and overcrowding, and is based on the Community Development Block Grant formula. If the calculated pro rata need is higher than the region’s current allocation, HUD may consider a review. However, HUD officials noted that there are many regions across the nation that receive less than their pro rata need, and the amount of funds available for continuums of care largely depends on Congressional appropriations.

Third, the allocation amount that the new region would receive for 2020 will, in large part, be determined through a negotiation with the Rural Oregon Continuum of Care. The negotiation will focus on the programs that currently serve Marion, Polk, and Yamhill counties. HUD assumes that the dollars currently allocated to programs serving this region will transfer to the new region. If there are difficulties that cannot be resolved in the negotiations, HUD will conduct a historical look and help resolve disputes. Planning funds can also be part of negotiation discussions.

HUD officials offered to provide technical assistance to the new region during this transition process.

Since Oregon Housing and Community Services will also play a role in supporting the Rural Oregon Continuum of Care through this transition, the state agency will need to be communicated with in the upcoming months.

VII. Conclusions

From this analysis, staff derives the following conclusions.

27 The July 25, 2016 Federal Register describes in detail how the formula is developed and proposals for adjusting the formula factors. See https://www.hudexchange.info/resource/5092/coc-program-notice-for-further-comment-on-the-pprn-formula/.
a. **Outcomes.** A regional Continuum of Care consisting of Marion, Polk, and possibly Yamhill counties offers the potential for improved planning, coordination, and outcomes for homeless individuals and families.

b. **Funding.** While there is no guarantee that federal funding will increase, and some speculation that funding could decrease in the short-term, there is a potential for increased funding over time. It will be necessary for the governmental jurisdictions to continue contributing to staffing costs and to assist currently-funded programs, if needed, so programs remain whole during the transition.

c. **Systems Approach.** A comprehensive systems approach is more likely to achieve the desired outcomes for homeless individuals and families than a programmatic approach. A systems approach requires cooperation and long-term commitment from the participating governmental jurisdictions.

d. **Intergovernmental Relations.** Governmental jurisdictions can play an important role in promoting intergovernmental relations and communication with HUD, Oregon Housing and Community Services, the Congressional delegation, state legislators, and other relevant federal and state agencies.

e. **Models to Emulate.** The new Continuum of Care can look to tested models that have demonstrated success in prioritizing services based on community needs, used data to better understand the homeless population and drive service delivery, and held service providers accountable. Lane and Clackamas counties are two Oregon examples of successful continuums of care.

f. **MWHI Foundational Work.** The Mid-Willamette Homeless Initiative provides a solid foundation for the Continuum of Care transition. To date, the initiative has produced a Money Map financial analysis to demonstrate state and local leverage; a Resource Inventory mapping more than 500 programs as a basis for demonstrating strengths, gaps, and needs; a comprehensive strategic plan, created by a process that included hundreds of providers, advocates, community members, and homeless or formerly homeless individuals; an adopted list of metrics to measure success; and experience developing intergovernmental agreements outlining areas for cooperation. These products will be valuable resources, should the region decide to establish a new Continuum of Care.

g. **Collaboration.** Inclusivity is a critical element of any governance structure. There are many nonprofits and existing collaborative groups that can add value and maximize coordination. This region has a strong track record of working together towards common goals, which can only benefit opportunities for success in creating a new Continuum of Care.

Staff recommends that the Marion-Polk or Marion-Polk-Yamhill region establish its own Continuum of Care beginning in 2020. To affirm this recommendation, staff recommends that each affected jurisdiction adopt a resolution that formalizes this direction, based on a template recommended by the Mid-Willamette Homeless Initiative Steering Committee.
Continuum of Care

APRIL 2019
Topics

- What is a Continuum of Care (CoC)?
- What is the history of the CoC in our region?
- What are the policy questions that need to be answered?
  - 1. Should the region establish its own Continuum of Care?
  - 2. What organizational structure is recommended for a new CoC?
  - 3. What changes would need to occur from current and past practices?
  - 4. What is the change process?
- What are the next steps?
What is a Continuum of Care?

- CoC required by HUD since 1994.
- CoC submits “single, comprehensive application” for federal financial support under the McKinney-Vento Homeless Assistance Act.
- Housing programs are administered by HUD’s Office of Special Needs Assistance Programs.
- HUD’s intent was to stimulate community-wide planning and coordination of programs for individuals and families who are homeless.
Two Main Purposes

1. To develop a long-term strategic plan and manage a year-round planning effort that addresses the identified needs of homeless individuals and households... Ultimately, continuums should engage in multi-year, strategic planning for homeless programs and services that are well integrated with planning for mainstream services.

2. To prepare an application for McKinney-Vento Homeless Assistance Act ... competitive grants. ... Applications should demonstrate broad community participation and identify resources and gaps in the community’s approach to providing outreach, emergency shelter, and transitional and permanent housing, as well as related services to addressing homelessness. An application also includes action steps to end homelessness, prevent a return to homelessness, and establishes local funding priorities.
Federal Funding

CONTINUUM OF CARE PROGRAMS

1. SUPPORTIVE HOUSING PROGRAM
   ◦ Transitional Housing, Permanent Housing for People with Disabilities, Supportive Services, Safe Haven

2. SHELTER PLUS CARE
   ◦ Rental assistance

3. SECTION 8 SINGLE ROOM OCCUPANCY PROGRAM

OTHER TARGETED PROGRAMS (examples)

1. EMERGENCY SHELTER GRANTS

2. RUNAWAY AND HOMELESS YOUTH PROGRAM

3. FAMILY VIOLENCE PREVENTION AND SERVICES

4. HOMELESS VETERANS REINTEGRATION PROGRAM

5. HEALTHCARE FOR THE HOMELESS
“Mainstream” Federal Housing and Services Programs

- PUBLIC HOUSING
- SECTION 8 HOUSING CHOICE VOUCHERS
- HOME INVESTMENT PARTNERSHIP PROGRAMS
- COMMUNITY DEVELOPMENT BLOCK GRANT
- RURAL DEVELOPMENT HOUSING PROGRAMS
- COMMUNITY SERVICES BLOCK GRANT
- SOCIAL SERVICES BLOCK GRANT
- SUBSTANCE ABUSE PREVENTION & TREATMENT BLOCK GRANT
- COMMUNITY MENTAL HEALTH SERVICES BLOCK GRANT
- WIOA ONE-STOP CAREER CENTERS

“To address the challenge of finding permanent affordable housing, some continuums have incorporated permanent housing development into their year-round planning, bringing together key stakeholders in the community, including public housing agency representatives and housing developers, to discuss possible solutions.”

-- Continuum of Care 101 (2009)
Continuum of Care Structures

- **City** – urban city boundaries (9%).
- **County** – single county boundaries (52%).
- **Regional** – at least two counties (30%).
- **Balance of State** – large areas not covered by regional, county, or city continuums (7%, in 31 states).
- **Statewide Continuums** – six states with relatively small populations: Delaware, Rhode Island, Montana, Wyoming, North Dakota, South Dakota (2%).

-- Source: Continuum of Care 101 (2009)
Oregon CoC Structures

SINGLE COUNTY STRUCTURES

- Multnomah
- Washington
- Clackamas
- Lane
- Jackson

REGIONAL AND BALANCE OF STATE

- Deschutes, Jefferson, Crook (Regional)
- 28 Counties (Balance of State):
  - Baker
  - Coos
  - Grant
  - Klamath
  - Malheur
  - Sherman
  - Wallowa
  - Benton
  - Curry
  - Harney
  - Lake
  - Marion
  - Tillamook
  - Wasco
  - Clatsop
  - Douglas
  - Hood River
  - Lincoln
  - Morrow
  - Umatilla
  - Wheeler
  - Columbia
  - Gilliam
  - Josephine
  - Linn
  - Polk
  - Union
  - Yamhill
Regional or Balance of State Approach

ADVANTAGES

- Increases the visibility of homeless persons’ needs and ensures critical coverage in rural communities.

- Creates a “critical mass” that boosts funding prospects.

- Leverages additional assistance from state governments.

- Communities with more experience can share their expertise with less experienced communities.

DISADVANTAGES

- States, counties, and participating localities must come up with efficient organizational structures that allow participatory involvement in all aspects of the CoC process, from forming local planning groups to setting priorities.

- Assembling meaningful data in a large geographic area that is often non-contiguous poses significant challenges.
CoC History in our Region

- Until 2011, Continuum of Care for Marion and Polk counties was coordinated by Mid-Willamette Valley Community Action Agency.

- CoC Collaborative included multiple representatives of agencies that served homeless individuals.

- In 2011, Collaborative representatives voted to merge the Marion-Polk CoC into the Balance of State CoC. Jurisdictions (cities, counties) were not officially notified, although City of Salem had one employee attending the Collaborative.

- Balance of State CoC is currently administered by Community Action Partnership of Oregon (CAPO) and has two designated staff.
Impetus to Consider Change

- **Increase in homelessness**, brought about by lack of affordable housing and lack of coordinated approach, among many other factors.

- **Growing public awareness** about homelessness and expectations that government will “fix the problem.”

- **No designated entity doing coordinated planning** for the county and region; Mid-Willamette Homeless Initiative was created to fill the void; other entities (Emergency Housing Network, Health and Housing Committee) are involved in planning or networking.

- **Many programs providing services** to homeless individuals; county and regional collaborations convened around issues related to homelessness; e.g., public safety, mental health, employment, domestic violence, substance abuse.

- **Capacity and performance issues** with Continuum of Care.

- **Resource reductions** to Marion-Polk programs over the past eight years.
### Where We Stand: COCs with Largest Numbers of Homeless

<table>
<thead>
<tr>
<th>Rank</th>
<th>COC</th>
<th>Homeless Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>NYC</td>
<td>78,676</td>
</tr>
<tr>
<td>2</td>
<td>LA City/County</td>
<td>49,955</td>
</tr>
<tr>
<td>3</td>
<td>Seattle/King</td>
<td>12,112</td>
</tr>
<tr>
<td>4</td>
<td>San Diego</td>
<td>8,576</td>
</tr>
<tr>
<td>5</td>
<td>Texas BOS</td>
<td>7,638</td>
</tr>
<tr>
<td>6</td>
<td>San Jose/Santa Clara</td>
<td>7,254</td>
</tr>
<tr>
<td>7</td>
<td>Washington, DC</td>
<td>6,904</td>
</tr>
<tr>
<td>8</td>
<td>San Francisco</td>
<td>6,857</td>
</tr>
<tr>
<td>9</td>
<td>ROCC/Oregon BOS</td>
<td>6,392</td>
</tr>
<tr>
<td>10</td>
<td>Phoenix</td>
<td>6,298</td>
</tr>
</tbody>
</table>

- Source: 2018 AHAR
Where We Stand: CoCs with Largest Numbers of “Chronically Homeless”*

<p>| | | | | | |</p>
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<thead>
<tr>
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</thead>
<tbody>
<tr>
<td>1. LA City/County</td>
<td>13,275</td>
<td>7. San Francisco</td>
<td>1,757</td>
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<tr>
<td>2. NYC</td>
<td>6,336</td>
<td>8. Oakland/Alameda</td>
<td>1,742</td>
<td></td>
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<tr>
<td>3. Seattle/King</td>
<td>3,552</td>
<td>9. Denver Metro</td>
<td>1,596</td>
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<tr>
<td>4. San Diego</td>
<td>2,171</td>
<td>10. Oregon BOS/ROCC</td>
<td>1,503</td>
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<td></td>
</tr>
<tr>
<td>5. San Jose/Santa Clara</td>
<td>2,139</td>
<td>11. Washington BOS</td>
<td>1,493</td>
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</tr>
</tbody>
</table>

*• Homeless for 1+ Year, or • Homeless 3+ times in last 36 months for at least 12 months • Must have a disabling condition

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-- Source: 2018 AHAR
### Marion-Polk CoC Funding: 2005-2018

<table>
<thead>
<tr>
<th>Marion-Polk CoC</th>
<th>Marion-Polk Within Balance of State CoC</th>
</tr>
</thead>
<tbody>
<tr>
<td>2005 - $ 726,979</td>
<td>2011 – $ 920,350</td>
</tr>
<tr>
<td>2006 - $ 726,978</td>
<td>2012 – $1,059,253</td>
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<tr>
<td>2007 - $ 726,978</td>
<td>2013 – $ 958,529</td>
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<tr>
<td>2008 - $ 886,927</td>
<td>2014 – $ 668,126</td>
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<tr>
<td>2009 - $ 953,574</td>
<td>2015 – $ 643,989</td>
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<tr>
<td>2010 - $ 954,195</td>
<td>2016 – $ 615,384</td>
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<td></td>
<td>2017 – $ 779,982</td>
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<tr>
<td></td>
<td>2018 – $ 696,819</td>
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<tr>
<td>Rank</td>
<td>Region</td>
</tr>
<tr>
<td>------</td>
<td>---------------</td>
</tr>
<tr>
<td>1</td>
<td>OR-506 Washington</td>
</tr>
<tr>
<td>2</td>
<td>OR-501 Multnomah</td>
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<td>3</td>
<td>OR-507 Clackamas</td>
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<td>4</td>
<td>WA-508 Vancouver</td>
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<td>5</td>
<td>OR-500 Lane</td>
</tr>
<tr>
<td>6</td>
<td>OR-503 Central OR</td>
</tr>
<tr>
<td>7</td>
<td>OR-505 BOS/ROCC</td>
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<tr>
<td>8</td>
<td>OR-502 Jackson</td>
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</table>
Policy Question #1 – Should the region establish its own CoC?

<table>
<thead>
<tr>
<th>ANALYSIS</th>
<th>ANALYSIS</th>
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</thead>
<tbody>
<tr>
<td>Money</td>
<td>Balance of State’s reliance on Marion County’s dollars</td>
</tr>
<tr>
<td>Planning</td>
<td>Attempts to coordinate city/county/region within context of Balance of State structure</td>
</tr>
<tr>
<td>Coordination</td>
<td>Autonomy</td>
</tr>
</tbody>
</table>
Policy Question #2 – What organizational structure is recommended for new CoC?

ANALYSIS

- Which and how many jurisdictions? (Marion-Polk? Marion-Polk-Yamhill? More?)
- Governance structure

REPRESENTATION:
- Nonprofit homeless assistance providers
- Victim services providers
- Faith-based organizations
- Governments

REPRESENTATION:
- Businesses
- Advocates
- Public housing agencies
- School districts
- Social service providers
- Mental health agencies
- Hospitals
- Universities
- Affordable housing developers
- Law enforcement
- Organizations that serve veterans
- Homeless and formerly homeless individuals
Board Requirements

Continuum of Care must establish a board and must:

- **Create a written process** to establish a board.
- **Comply with conflict of interest requirement** that: “No Continuum of Care board member may participate in or influence discussions or resulting decisions concerning the award of a grant or other financial benefits to the organization that the member represents.”
- **Appoint board members** who are representative of relevant organizations and of projects serving homeless subpopulations.
- **Include at least one homeless** or formerly homeless individual.
- **Hold meetings** at least semi-annually.
- **Invite** new members.
- **Appoint committees** and workgroups.
- **Adopt** a governance charter.
Planning Requirements

- Develop a *plan that coordinates* the implementation of a housing and service system.

- At a minimum, the *system encompasses*:
  - (1) outreach, engagement, and assessment;
  - (2) shelter, housing, and supportive services; and
  - (3) prevention strategies.

- Conduct, at least biennially, a *Point-in-Time Count*.

- Conduct an annual *gaps analysis* of homeless needs and services.

- Provide required information to complete *Consolidated Plans*.

- Consult with the State and program recipients on the *plan for allocating Emergency Solutions Grants* program funds.
Coordinated Entry

- **Ensures all people** experiencing a housing crisis have fair and equal access and are quickly identified, assessed, referred, and connected to housing and assistance, based on their strengths and needs.

- **Uses standard assessment** tools.
  - VI-SPDAT (single adult), F-VI-SPDAT (family), PR-VI-SPDAT/PR-F-VI-SPDAT (prevention)

- **Prioritizes service level**, based on need.
  - **Permanent Supportive Housing** – Highest priority, high needs clients, generally with physical health, substance abuse and mental health needs. Focus on long-term harm reduction.
  - **Rapid Re-Housing** – Clients with medium needs, up to two years support, focus on self-sufficiency.
  - **Diversion** – Low-needs clients who will likely rehouse on their own. Deposit assistance, navigation, resource information.
  - **Prevention** – Lowest needs clients, housing unstable. One-time stability support.
## Coordinated Entry Findings

**October 2016-January 2019**  
**Marion & Polk Counties**

### Homeless Clients
- **Total Clients Assessed**: 5,869
  - Children: 1,576
  - Chronically Homeless: 901
  - Families: 833
  - Veterans: 474
  - Elderly: 116

- **Median Age**: 45
- **Male**: 49.8%
- **Female**: 48.2%
  
  *(2% declined to respond)*

- **Caucasian**: 85%
- **Hispanic**: 8%
- **All Other**: ≤ 5%
Accountability Requirements

- Establish performance targets.
- Monitor performance.
- Evaluate outcomes.
- Take action against poor performers.

Establish and operate a centralized or coordinated assessment system that provides an initial, comprehensive assessment of the needs of individuals and families for housing and services.

Develop a specific policy to guide the operation of the coordinated assessment system for individuals and families fleeing domestic or dating violence, sexual assault, or stalking, but are seeking shelter or services from nonvictim service providers.

Establish and consistently follow written standards for providing CoC assistance.

Designate and operate a single Homeless Management Information System (HMIS).

Report on and evaluate Emergency Solutions Grants program recipients.
Selecting a Lead Organization

1. HOMELESS COALITION LEADERSHIP

A coalition of homeless providers coordinates the CoC process.

Advantages:
- Promotes broad-based participation.
- Facilitates data collection by involving agencies.

Disadvantages:
- Without dedicated staff, members have to share the workload.
- Without prominent community members acting as champions, coalition may not have clout.
- No mechanism that ensures accountability.

2. GOVERNMENT LEADERSHIP

City, county, housing authority, or ORS 190

Advantages:
- Governments can usually contribute staff.
- Governments can hold people accountable for gathering data, implementing actions, and accomplishing planning.

Disadvantages:
- Process may be subject to political agendas of local officials.
- Governments may create a more rigid and less creative processes and make it difficult to get new and innovative ideas heard.
Selecting a Lead Organization

3. NONPROFIT ORGANIZATION LEADERSHIP

Exs.: Community Action, United Way, Coordinated Care Organization

Advantages:

- Nonprofit may be able to dedicate staff and resources to planning effort.
- Nonprofits are very aware of community needs.

Disadvantages:

- Approach has the potential for perceived or actual bias in decision making and funding allocations.
- Staff and nonprofit agency may become overburdened.

“A lead organization that has strong leadership, access to resources, and high visibility in the community can provide a continuum with the credibility needed to attract broad-based participation in the community.”
Staffing Needs

1. **Staff Leader** – Convenes partners, develops community relationships, promotes excellent services, raises community awareness, leverages resources, supervises technical and HMIS staff.

2. **Technical Staff** – Writes grant applications, monitors and evaluates programs, reviews and analyzes data, conducts Point-in-Time count and gaps analysis.

3. **HMIS Staff** – Enters data and maintains HMIS system.
Collaborative Partnerships

- Housing Authorities
  - Salem Emergency Housing Network
- Children & Families Commission
- Early Learning Hub
- Coordinated Care Organization
- Health and Housing Committee

- Health Advisory Boards
- Local Alcohol and Drug Planning Committees
- Service Integration Teams
- Public Safety Coordinating Councils
- MC Justice Reinvestment Council (LEAD)
Policy Question #3 – What changes would need to occur?

- Strategic planning, leverage, prioritization.
- Legitimacy as the “go to” organization for homelessness systems.
- Laser focus on local issues within a regional context.
Lane Continuum of Care

- Merged Community Action program with county Human Services Commission to create *Poverty and Homelessness Board*. Adopted charter.

- Manages Continuum of Care formula funds and all relevant city and county dollars.

- Appointed workgroups/committees on *youth, employment, shelter and supportive housing, evaluation, strategic planning, lived experience, health care, membership*.

- Appointed city and county representatives, “action-oriented” people to board.

  - **Voting positions**: business, direct services, education, faith-based organizations, homeless/formerly homeless consumer, health care, mental health, philanthropic, homeless youth, victim services.

  - **Non-voting positions**: public housing, veterans, training and employment, DHS, grant co-applicant, emergency shelter services, coordinated care organization.
<table>
<thead>
<tr>
<th>Goal</th>
<th>Strategy</th>
<th>Description</th>
<th>DRAFT Status</th>
<th>Due Date</th>
<th>PHB Committee</th>
<th>Lead Person</th>
<th>Assisted By</th>
<th>Current Partners (funders and providers)</th>
<th>Notes on Current Progress</th>
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</thead>
<tbody>
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<td>1.1</td>
<td>a</td>
<td>Develop 100 Housing First units, including a 50-unit apartment building with on-site behavioral health services, and 50 micro-apartment housing units with mobile support services by 2019.</td>
<td>2019</td>
<td>SSHD</td>
<td>Lane County, Homes for Good, KaiserPermanente, Nonprofits, City of Eugene</td>
<td>Predevelopment completed, currently seeking financing for MLK Housing First 50 units. Fairgrounds Family Project in planning stage.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1.1</td>
<td>b</td>
<td>Dedicate 100 units of Housing First, including 50 scattered site HUD housing vouchers and Homes for Good units, and 50 units integrated into low-income housing developments for special populations by 2019.</td>
<td>2019</td>
<td>SSHD</td>
<td>Homes for Good, Nonprofits, Laurel Hill, ShelterCara</td>
<td>Through the Lane County Continuum of Care. Homes for Good was awarded a grant for 33 units of Scattered Site Permanent Supportive Housing. Homes for Good has also agreed to Project Base Section 8 certificates for the MLK Housing First Project. The recent Continuum of Care grant award included 13 scattered site units for the Sahalie Project. These 13 scattered site units are dedicated for FUSE project participants.</td>
<td></td>
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<td></td>
</tr>
</tbody>
</table>
Clackamas County Continuum of Care

Steering Committee ("Governing Board" mandated by HUD) - Decisions

- Final decision maker for the CoC; elected by CoC every 2 years
- One homeless or formerly homeless member; represents populations of the CoC
- Backbone of the system
- Planning functions involved in Consolidated Plan and 10 Year Plan (eventually)
- Measures progress towards goals
- Makes decisions around bonus projects, prioritization
- Analyzes data on homelessness

CoC/Homeless Council - Operations

- Programs, operations, and activities around addressing homelessness
- Open membership; meet for training and networking
- Experts on the community and providing services
- Members complete HUD applications for funding
- Recommends bonus projects to Steering Committee
- Expands system to address community needs; implements HUD requirements
- Helps identify unmet needs; makes progress towards 10 Year Plan Goals
- Strengthen programs/best practices/data driven/funding compliance
Clackamas County Continuum of Care

Homeless Policy Committee - Policy

• Ambassadors; membership by invitation of County BCC
• Raises awareness of homelessness
• Impacts policy
• Advocates for funding
• Coordinates community response
• Expands system to address identified community needs outside of current/traditional providers
• Review and comment on 10 Year Plan
## Annual Goals and Objectives

### AP-20 Annual Goals and Objectives

#### Goals Summary Information

<table>
<thead>
<tr>
<th>Sort Order</th>
<th>Goal Name</th>
<th>Start Year</th>
<th>End Year</th>
<th>Category</th>
<th>Geographic Area</th>
<th>Needs Addressed</th>
<th>Funding</th>
<th>Goal Outcome Indicator</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Affordable Housing</td>
<td>2017</td>
<td>2021</td>
<td>Affordable Housing</td>
<td>Countywide</td>
<td>Affordable Housing</td>
<td>HOME: $2,000,000</td>
<td>Rental units constructed: 300 Household Housing Unit Rental units rehabilitated: 100 Household Housing Unit Direct Financial Assistance to Homebuyers: 25 Households Assisted Tenant-based rental assistance / Rapid Rehousing: 100 Households Assisted</td>
</tr>
<tr>
<td>2</td>
<td>Housing Rehabilitation</td>
<td>2017</td>
<td>2021</td>
<td>Affordable Housing</td>
<td>Countywide</td>
<td>Affordable Housing</td>
<td>CDBG: $1,000,000</td>
<td>Rental units rehabilitated: 50 Household Housing Unit Homeowner Housing Rehabilitated: 100 Household Housing Unit</td>
</tr>
<tr>
<td>3</td>
<td>Public Services</td>
<td>2017</td>
<td>2021</td>
<td>Non-Homeless Special Needs</td>
<td>Countywide</td>
<td>Non-housing Community Development</td>
<td>CDBG: $1,000,000</td>
<td>Public service activities other than Low/Moderate Income Housing Benefit: 10000 Persons Assisted</td>
</tr>
</tbody>
</table>
Policy Question #4 – What is the change process?

1. Apply for funding to HUD in 2020.

2. Designate the Unified Funding Agency in 2020.
   - Financial management systems.
   - Capacity to enter into legal agreements with and monitor subrecipients.
Next Steps

- Engage region’s leadership; work with jurisdictions to take formal action by resolution.
- Identify provisions and develop an MOU.
- Give formal notice to ROCC; involve Oregon Housing & Community Services.
- Submit documentation to HUD establishing capacity as new CoC by end of 2019.
- Set priorities and apply for funding in Spring 2020 -- many additional steps required to do this ...
Continuum of Care

Questions? Thoughts? Ideas?